

FIRST AMENDMENT, made this 30 day of June 2015, by and between the BOARD OF EDUCATION OF THE GLEN COVE CITY SCHOOL DISTRICT, County of Nassau, New York (hereinafter referred to as the "District") and DR. MICHAEL ISRAEL (hereinafter referred to the "Assistant Superintendent" or "Employee"), residing at 45 Viola Drive, Glen Cove, New York.

WHEREAS, the parties entered into a wage and benefit Agreement dated July 2, 2012, establishing the benefits and remuneration paid to EMPLOYEE by the BOARD for his services as Assistant Superintendent for Curriculum and Instruction; and

WHEREAS, the parties are desirous of further amending said Agreement;

NOW THEREFORE, based upon the mutual covenants and understandings between the parties, it is agreed:

FIRST: All of the terms and provisions set forth at length in the afore-described Agreement dated July 2, 2012, shall continue in full force and effect during the term of employment of the EMPLOYEE, except as expressly modified herein.

SECOND: This agreement shall be effective July 1, 2015 and shall remain in effect until June 30, 2018, unless sooner extended or modified upon the mutual consent of both parties, in writing.

THIRD: Notwithstanding Section 4(b) of the aforementioned wage and benefit agreement between the EMPLOYEE and the DISTRICT executed on July 2, 2012, the Board has determined that the Assistant Superintendent's salary for each year of this Agreement shall be as follows:

1. The Assistant Superintendent's base salary for the period July 1, 2015 to and including June 30, 2016 shall be at an annual rate of \$182,751 which is 1.5% greater than his base salary for the 2014 - 2015 school year;
2. The Assistant Superintendent's base salary for the period July 1, 2016 to and including June 30, 2017 shall be at an annual rate \$185,492 which is 1.5% greater than his annual base salary for the 2015 - 2016 school year;
3. The Assistant Superintendent's base salary for the period July 1, 2017 to and including June 30, 2018 shall be at an annual rate \$188,274 which is 1.5% greater than his annual base salary for the 2016 - 2017 school year;

FOURTH: The Assistant Superintendent shall be granted twenty (20) vacation days annually to be taken with the prior approval of the Superintendent of Schools. If vacation days are not used by the end of the school year, they may carry over to the succeeding year. However, all vacation days accrued during the term of this contract must be used by the end of the contract term of June 30, 2018 and will not carry over unless sooner modified upon the mutual consent of both parties in writing.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals the day and year first above set forth.

GLEN COVE CITY SCHOOL DISTRICT BOARD OF
EDUCATION

DATED:

7/27/15

BY:



Board of Education President

DATED:

7/30/15

BY:



Dr. Michael Israel