

**Regular Meeting – Board of Education – June 6, 2018**

**VIII. Personnel**

**a. Certified**

- 1. Approval of the Terms and Provisions of a Wage and Benefit Agreement**
- 2. Appointment of Probationary Administrator**
  - a. Certifications**
- 3. Additional Hours for Credit Recovery Teachers (High School)**
- 4. Appointment of Summer Curriculum Writers**

**Glen Cove School District**  
Regular Meeting of Board of Education  
June 6, 2018

**Personnel**

**a. Certified**

**1) Approval of the Terms and Provisions of a Wage and Benefit Agreement**

RESOLVED, that the President of the Board of Education is authorized to execute on behalf of the Board of Education a contract of employment between the Board of Education [REDACTED] which agreement the Board of Education has reviewed and approved effective July 1, 2018 through June 30, 2022.

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**Personnel**

**a. Certified**

2) **Appointment of Probationary Administrator**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is properly certified, be appointed as a Probationary Administrator for the Glen Cove City School District as specified below. (salary as per contract)

<b>Name</b>	<b>Tenure Area</b>	<b>Step</b>	<b>Probationary Period</b>
██████████	Coordinator of Instructional Technology	COORD, Step 1	7/1/18 – 6/30/22

**a. Certifications**

<b>Name</b>	<b>Certifications</b>	<b>Certificate Type</b>
██████████	School District Leader School Building Leader English Language Arts (7-12) English Language Arts (5-6), Extension	Professional Initial Professional Professional

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Personnel

a. Certified

3) Additional Hours for Credit Recovery Teachers (High School)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that an additional 15 hours of credit recovery be approved for the following named persons, effective June 8, 2018 through June 21, 2018. (salary - \$65.41/hr.)







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**VIII. Personnel**

**b. Classified**

- 1. Abolition of Position**
- 2. Appointment of Part-Time Transportation Services Employee**
- 3. Appointment of Transportation Monitors (2018-2019)**
- 4. Appointment on Summer Textbook Room Monitors**
- 5. Appointment of Summer Technical Services Staff**
- 6. Appointment of Working Supervisors (Facilities)**
- 7. Request for Leave of Absence**
  - a. Comments**
- 8. Resignation**
  - a. Comments**

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Personnel

b. Classified

1) Abolition of Position

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following position in the Glen Cove City School District be abolished as specified below.

RESOLVED, the Board of Education hereby abolishes 1 (one) Civil Service position with the Civil Service title of Computer Operations Support Specialist;

BE IT FURTHER RESOLVED, that the employment of the employee having the least seniority in the system with the Civil Service position abolished shall be discontinued effective June 30, 2018, to wit.

Name	Position	FTE
[REDACTED]	Computer Operations Support Specialist	1.0



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**Personnel**

**b. Classified**

2) **Appointment of Part-Time Transportation Services Employee**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Part-Time Transportation Services Employee for the Glen Cove City School District as specified below.

<b>Name</b>	<b>Hours</b>	<b>Salary</b>	<b>Effective</b>
	20-25 hrs./wk	\$22.50/hr.	6/1/18

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**b. Classified**

3) **Appointment of Transportation Monitors (2018-2019)**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Transportation Monitors for the Glen Cove City School District as specified below. (salary as per contract)

<b>Name</b>	<b>Position/Level/Building</b>	<b>Hours</b>	<b>Effective</b>
[REDACTED]	Transportation Monitor/B/Thayer	20 hrs./wk	7/1/18-6/30/19
[REDACTED]	Transportation Monitor/B/Thayer	20 hrs./wk	7/1/18-6/30/19

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**b. Classified**

4) **Appointment of Summer Textbook Room Monitors**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Non-Public Textbook Room Monitors for the Glen Cove City School District as specified below. (salary as per contract)

Name	Hours*	Effective
[REDACTED]	10:00 am – 2:00 pm	6/25/18-6/27/18 & 8/1/18-8/31/18
[REDACTED]	up to 200	7/1/18-8/31/18

*\*schedule may be revised according to number of books received by the district*

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b. Classified

5) Appointment of Summer Technical Services Staff

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Summer Technical Services employees for the Glen Cove City School District, effective on or around July 1, 2018 through August 31, 2018, not to exceed 300 hours per employee. (salary - \$11.00/hr.)



*\*pending fingerprint clearance*

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b. Classified

6) Appointment of Working Supervisors (Facilities)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Working Supervisors in the Facilities Department for the Glen Cove City School District effective the 2018-2019 school year. (annual stipend - \$5,000)

Name	Department
[REDACTED]	Maintenance
[REDACTED]	Security
[REDACTED]	Grounds

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b. Classified

7) Request for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be granted a leave of absence as specified below.

<b>Name</b>	<b>Title</b>	<b>Building</b>	<b>Effective</b>
[REDACTED]	Night Cleaner	Deasy	6/28/18-TBD

a. Comments

[REDACTED] is requesting a leave of absence for medical purposes.

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b. Classified

8) Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following named person be approved as specified below.

<b>Name</b>	<b>Title</b>	<b>Building</b>	<b>Effective</b>
[REDACTED]	1:1 Monitor	Deasy	5/15/18

a. Comments

[REDACTED] is resigning in order to accept a position as a teaching assistant at Deasy.

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### VIII. Personnel

#### c. Other

WHEREAS, it has been requested that the Board of Education of the Glen Cove City School District exercise its discretion and approve a one-time voluntary sick bank donation to assist ■■■■■■■■■■, ■■■■■■■■■■ and ■■■■■■■■■■, who is facing an unusual medical situation; and

WHEREAS, ■■■■■■■■■■ is presently enduring a difficult, personal medical situation and has exhausted all personal, sick and family leave days as of June 4, 2018; and

WHEREAS, ■■■■■■■■■■ will need an infusion of sick days into her sick bank in order to enable her recover, there being no other contractual leave provision available to help her; and

WHEREAS, ■■■■■■■■■■ will further need permission from the Superintendent of Schools to use said donated sick days; and

WHEREAS, the Board of Education is willing to approve a special arrangement for ■■■■■■■■■■, upon the recommendation of the Superintendent of Schools, given the special and unique medical circumstances facing her, without making an unlawful gift of public funds;

#### **NOW THEREFORE, BE IT RESOLVED AS FOLLOWS:**

1. The District shall create a special sick leave bank solely for ■■■■■■■■■■ for the limited purpose described above.
2. Members of the clerical unit and unaligned clerical staff who earn sick days may elect to donate one or more sick days to ■■■■■■■■■■ sick bank to be used by her for the purpose described above, except that employees who have already reached their cap on accumulated sick days in their bank. Donated days shall be subtracted from the donating employee's sick bank and transferred into ■■■■■■■■■■ sick bank. The expectation is that the donated days are to be used in one block, not intermittently. Donations must be made on or before June 15, 2018.
3. No more than a total of 20 days shall be credited and transferred to ■■■■■■■■■■ bank pursuant to this agreement. If not used by ■■■■■■■■■■, the transferred sick days shall be lost for all purposes. ■■■■■■■■■■ shall provide the Board with any and all medical documentation regarding her illness and her care; and ■■■■■■■■■■ must return to work as soon as medically possible for her to do so and she may not use these donated days for ordinary purposes.
4. This voluntary donation arrangement shall in no manner serve as past practice, and may not be cited by any person or entity in a subsequent judicial, administrative or other related proceeding for the purpose of establishing a Board practice or precedent. The Board's discretionary administration of this sick day donation, including the termination of this donation arrangement, shall be in the hands of the Superintendent of Schools, and she will make all decisions regarding its administration. The Superintendent's decisions shall be final for all purposes.
5. This arrangement shall not in any manner be construed or interpreted as requiring the Board of Education to create a sick leave donation arrangement for any other employee at any other time.
6. The District may unilaterally discontinue this arrangement at any time, in its sole discretion.