

Board of Education Regular Meeting  
Glen Cove City School District  
Glen Cove High School- Auditorium  
Wednesday, June 6, 2018  
Executive Session – 6:15 pm  
Regular Meeting – Board of Education to Convene  
Streamed live at glencove.k12.ny.us

Members Present: Ms. Amy Franklin, Ms. Maria Venuto, Ms. Monica Alexandris-Miller, Mr. Robert Field, Mr. David Huggins (arrived at 6:36 pm), Mr. Alexander Juarez, Ms. Gail Nedbor-Gross (arrived at 6:25 pm)

Also Present: Dr. Maria Rianna, Dr. Michael Israel, Ms. Victoria Galante

Attendees: About 75 members in the audience

On motion by Trustee Field, seconded by Trustee Venuto, the Board unanimously (5/0) entered into executive session at 6:17 pm. On a motion by Trustee Alexandris-Miller seconded by Trustee Field the Board unanimously (7/0) adjourned executive session at 7:25 pm.

Executive Session

The meeting was called to order by the Board President, Pledge of Allegiance, and a moment of silence for our troops. Roll call was taken, as noted above at 7:31 pm.

Roll Call:  
Call to Order

Approval of Minutes of the Board of Education Meeting - Presented by District Clerk -

On a motion by Trustee Field, seconded by Trustee Alexandris-Miller, the Board voted unanimously (7/0) to approve the minutes as amended of the Board of Education meetings of May 24, 2018 and May 30, 2018.

Approved :  
Minutes of  
BOE of May  
24, 2018 and  
May 30, 2018

**Committee Reports** – Defer to next meeting

**Superintendent's Report:**

*Dr. Rianna made a statement about those individuals that are retiring as well as to those individuals that have been granted tenure.*

*Tenure Recognition: each individual that was in attendance was recognized with a brief statement made on their behalf and they were presented with a gift of a green apple paper weight as a congratulations on receiving tenure and for their continued efforts and commitment to the students of the district.*

*Retiree Recognition: each individual was recognized by Dr. Rianna and they will be presented with a gift of a red apple paper weight as a thank you for their years of commitment to the students in the district.*

*A ten minute adjournment (8:01 pm) took place to celebrate the retirees and tenured individuals with coffee and cake. The board of education meeting commenced at 8:11 pm.*

**Calendar:**

June 6	Wednesday	BOE Regular Meeting Executive Session – 6:15 pm Regular Meeting to Reconvene – 7:30 pm Tenure Recognition / Recognition of Retirees High School
7	Thursday	HS Senior Music Awards and Tri-M Honor Society Induction – 6 pm
8	Friday	
11	Monday	
12	Tuesday	PTA Council Installation Dinner – 6:30 pm – Meritage
13	Wednesday	
14	Thursday	
15	Friday	Deasy Pre-K Moving Up – 10 am
18	Monday	Deasy Grade 2 Moving Up – 10 am Gribbin Grade 2 Breakfast
19	Tuesday	
20	Wednesday	Connolly Grade 5 Moving Up - 9:15 am MS Grade 8 Moving Up - 6:30 pm

21	Thursday	Landing Grade 5 Moving Up - 9:15 am
22	Friday	Last Day of School
23	Saturday	HS COMMENCEMENT – 10 am
24	Sunday	HS COMMENCEMENT – 1 pm (Rain Date)
25	Monday	
26	Tuesday	
27	Wednesday	Audit Committee – 5:30 pm – Thayer House BOE Regular Meeting Executive Session – 6:15 pm Regular Meeting to Reconvene – 7:30 pm High School
28	Thursday	
29	Friday	
July 2	Monday	
3	Tuesday	
4	Wednesday	INDEPENDENCE DAY – DISTRICT CLOSED
5	Thursday	
6	Friday	

### Public Participation

The following topics were presented during the public participation section on agenda items only:

- To calm all the rumors, we would like to know, a, certified, 1, what position are we looking for a wage and benefit agreement.
- *Trustee Franklin responded to the question and indicated that the superintendent's contract was on the agenda.*
- I would like to speak to that vote before you actually vote. I have spent a lot of time in the last 10 or 12 years at board meetings. I have spent considerable time speaking to our superintendent. You know I am very fussy and I cannot tell you how pleased I am that we finally have after the past 2 superintendents, a superintendent who has spent more hours than any human being whether she is at the office, or at home, or on vacation, she had dedicated 4.5 years to the children of this district. I have said this many times, this district does not exist without the need to education the children of this city. If I had to take a guess, I am sure there are 2 people on this board who are not in favor of this extension. To this rest of you I would like to say that this is a vote well worth taking. You are not going to have a better superintendent. She is the best we've ever had. Please please vote yes.
- Basically I want to follow up on the same topic of renewing the superintendent's contract. I'm going to be really frank and very honest. A few years ago I might not have said what I'm going to say now. I think it is very important that Dr. Rianna's contract gets approved. We need consistency in this district and we've had it with her. We don't always agree however over the years I have seen a change in this district, I've seen a change in Dr. Rianna. In my opinion I feel she is very vested in this district. I feel that she has the best interest of everyone at heart and at the end of the day it does not matter if I love her, I don't love her, I have friends, I don't need more, I just need to know that we have people on our BOE and in positions in our buildings and in administration who are doing the right thing for this district and are moving us forward. Dr. Rianna has done that. I hope that this vote gets taken care of with this current BOE and that it gets decided so that we know we are moving forward in the direction that we are going. I like the direction we've been going, we have a ways to go but it is important that we have consistency. Thank you.
- I would like to preface my conversation by saying that I had a lot of respect for Dr. Rianna. However, we're sitting here thinking about a contract when we are going into our second year without a contract. We had no notice of this, please do not do this. We've been begging for a year for you to sit down with us for a contract. The time is now, please do it now.
- Piggybacking on what Kim said, I absolutely agree that we need consistency and I would hope that the board would take that into account. Over the past 4 years we have seen progress and I think that is due to the board that we see up here and our administrators. I don't know if this is the right time to comment on other people's comments. I do really appreciate our teachers. I have 4 children in the district and I really do appreciate the teachers. I don't understand what one contract has to do with the other. I just think these are separate issues.

*Trustee Franklin reminded the speaker that she could only speak to agenda items at this time.*

**Instructional Report**

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Curriculum and Instruction, a motion was made by Trustee Venuto, seconded by Trustee Huggins, the Board unanimously (7/0) moved to approve the following:

*Committee on Special Education*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases filed in the office of special education from meetings and approves the authorization of funds to implement the special education programs and services.

Approval:  
**Committee  
on Special  
Education**

*Committee on Preschool Special Education*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Preschool Special Education for Initial Placement Programs/Services for cases listed as per the attached from meetings.

Approval:  
**Committee  
on Preschool  
Special  
Education**

*Curriculum Writing*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the Summer Curriculum Writing Projects to begin on or about June 27 through August 17, 2018 not to exceed the cost of \$33,000. The project will be funded through the district's curriculum development code A2010-155.

Approval:  
**Curriculum  
Writing**

**Business Affairs - Finance**

Defer to next meeting

**Business Affairs - Operations**

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Business, a motion was made by Trustee Huggins, seconded by Trustee Field, the Board unanimously (7/0), moved to approve the following:

*Donation*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of \$2,500 from Baseball Tomorrow Fund, a program of Major League Baseball and the Major League Players Association.

Approval:  
**Donation-  
NY Mets  
Baseball  
Tomorrow**

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Business, a motion was made by Trustee Nedbor-Gross, seconded by Trustee Huggins, the Board unanimously (7/0), moved to approve the following:

*Corrective Action Report*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the Corrective Action Plan as developed in conjunction with the 2018 Risk Assessment Audit Report, which will be implemented during the 2018 – 2019 school year.

Approval:  
**Corrective  
Action  
Report**

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Business, a motion was made by Trustee Huggins, seconded by Trustee Field, the Board unanimously (7/0), moved to approve the following:

*Health and Allied Services*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the services as summarized below for Health and Allied Services and authorizes the President of the Board to sign such contracts upon approval:

Approval:  
**Contract –  
Health and  
Allied  
Services**

School	Address	Provider/No. of Students	Services
Jericho Union Free School District	99 Cedar Swamp Rd. Jericho, NY	LuHi 60 Students	Health and Allied Services

		Solomon Schechter 1 Student	
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On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Business, a motion was made by Trustee Huggins, seconded by Trustee Nedbor-Gross, the Board unanimously (7/0), moved to approve the following:

*Excessing of Textbooks*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the excessing of outdated textbooks as listed below:

Approval:  
Excessing of Textbooks

Title	Quantity
SCOPE English Writing and Language Skills Level Six	90
SCOPE English Writing and Language Skills Level Five	122
SCOPE English Writing and Language Skills Level Four	93
SCOPE English Writing and Language Skills Level Three	122
DayBook of Critical Reading and Writing	128
Reading and Writing Sourcebook	64
English Workshop First Course	25
English Workshop Third Course	20
English Workshop Fourth Course	24
English Workshop Fifth Course	4
Adventures in English Literature	22
Analytical Reading and Reasoning	37
Barron's Regents Exam Review Book (Comprehensive English)	20
The Norton Introduction to Literature Third Edition	14
Sadlier Vocabulary Workshop New Edition Level F	24
Sadlier Vocabulary Workshop New Edition Level G	47
Sadlier Vocabulary Workshop New Edition Level H	17
Basic English Grammar	24
Adventures in English Literature	22
Work Literature (Holt Rinehart Winston)	25
Adventures in World Literature (Classic Literature)	31
Cliffs AP English Language and Composition Review Book	~100
Vocabulary for the High School Student	16
Spell It Out Books 1-4	~60

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Business, a motion was made by Trustee Huggins, seconded by Trustee Field, the Board unanimously (7/0), moved to approve the following:

*Transfers*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the following transfers:

Approval:  
Transfers

Amount	From	Description	To	Description
\$14,792	A1620 164	Security Salaries	A1620 161	Custodial/Cleaner Salaries
\$14,103	A2110 128	Academic Intervention Elementary	A2110 126	X Class K-12
\$15,520	A2020 151	Administrative Salaries	A2020 474	Clerical Salaries
\$11,377	A2630 490	IT-BOCES	A2630 160	Network Salaries

\*To fund various salary budget lines after final encumbrance.

Amount	From	Description	To	Description
\$14,103	A2110 130	Instructional 7-12	A2110 136	X-Class
\$15,520	A2020 151	Administrative Salaries	A2020 160	Clerical Salaries

\*To cover various salary lines to cover expenses through June 30<sup>th</sup>.

Amount	From	Description	To	Description
\$11,380	A2630 490	IT-BOCES	A2630 160	Network Administrator
\$14,795	A1620 164	Security Salaries	A1620 161	Custodians/Cleaners- Salaries

\*To fund various salary lines to cover expenses through June 30<sup>th</sup>.

On the Recommendation of the Superintendent of Schools made by the Assistant

Superintendent of Business, a motion was made by Trustee Alexandris-Miller, seconded by Trustee Nedbor-Gross, the Board unanimously (7/0), moved to approve the following:

*Excess Fund Balance*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the transfer of excess fund balance from the 2017 – 2018 fiscal year:

- To Unemployment Insurance Payment Reserve Fund in an amount not to exceed \$75,000
- To Worker's Compensation Reserve Fund in an amount not to exceed \$750,000
- To Tax Certiorari Reserve Fund in an amount not to exceed \$2,000,000
- To Employee Benefit Accrued Liability Fund in an amount not to exceed \$1,500,000
- To Retirement Contribution Reserve Fund \$1,500,000

Approved:  
Excess Fund  
Balance

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Business, a motion was made by Trustee Huggins, seconded by Trustee Nedbor-Gross, the Board unanimously (7/0), moved to approve the following:

*Affiliation Agreement*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Molloy College for the 2018 – 2019 school year (agreement filed in the business office).

Approval:  
Affiliation  
Agreement

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Business, a motion was made by Trustee Huggins, seconded by Trustee Field, the Board voted (5/2 Nedbor-Gross, Juarez) to approve the following:

*Pupil Transportation Consultant Agreement*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves an agreement between the District and JN Business Services, Transportation Consultant, for the period June 11, 2018 through June 30, 2018, at a rate of \$45 per hour not to exceed \$3,000 per month.

Approval:  
Pupil Trans-  
portation  
Consultant  
Agreement

**PERSONNEL – Certified**

*Trustee Franklin read a statement:*

*“Our board is well aware that there is a lot of misinformation being shared. We want to speak to that and clarify our position as a board.*

*We have immense respect and appreciation for all the district staff: teachers, educational support, nurses, custodians, food service, security and administration.*

*It is the board's responsibility to hire and oversee the superintendent. She is our only employee who represents us in all matters -- including negotiations.*

*The board is proud of the improvements that have been made in our finances and in our academic programs. The majority of the board feels our district is on the right track financially and academically and would like to see these improvements continue.*

*We have successfully worked out an extension of the Superintendent's contract. Her original contract has a timeline that required the Board to advise Dr. Rianna by May 1, 2018 whether or not the Board intended to extend her contract. The Board notified her of our intention to grant that extension according to the contract timeline. The contract amendment on tonight's agenda reflects our good faith intention to Dr. Rianna, while fulfilling our contractual obligations in a fiscally responsible way.*

*There is more work to be done. We want to continue to move forward in the right direction. To not do so would be an act of obstruction, and a disservice to this district.*

*Ideally all contracts would be settled and approved, but some take longer than others, and there were many that were up for negotiation this year. The Board, with the Superintendent as our negotiator, has acted in good faith to achieve fair contracts for all the district's valued employees, and will continue to do so. However, the Board has an*

*obligation to this community to approve contracts that take into account the constraints of the 2% property tax cap, and are not completely out of line with contracts in similar local school districts. We, as a Board, cannot ignore our obligation to be fiscally prudent. The last thing we want to do is to jeopardize the progress and improvements this district has made in the programs and services we provide to our students. There are upcoming negotiation sessions with the Teachers, Educational Support, and Nurses within the next 2 weeks and we hope to be able to reach contracts that are fair to our staff, our district, and our taxpayers.*

*We look forward to approving more contracts as they are settled."*

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Huggins, seconded by Trustee Field, the Board voted to approve (6/0/1 – Juarez) the following certified matter:

*Wage and Benefit Agreement*

RESOLVED, that the President of the Board of Education is authorized to execute on behalf of the Board of Education a contract of employment between the Board of Education and Dr. Maria L. Rianna, which agreement the Board of Education has reviewed and approved effective July 1, 2018 through June 30, 2022.

Approval: of  
Wage and  
Benefit  
Agreement –  
Dr. Maria  
Rianna

Motion made by Trustee Nedbor-Gross, second by Trustee Juarez to table the Appointment of Probationary Administrator. The Board voted not to table (2 Nedbor-Gross, Juarez /5) the item.

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Huggins, seconded by Trustee Field, the Board voted to approve (5/2 Nedbor-Gross, Juarez) the following certified matter:

*Appointment of Probationary Administrator*

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is properly certified, be appointed as a Probationary Administrator for the Glen Cove City School District as specified below. (salary as per contract)

Approval: of  
Justin  
Lander -  
Coordinator  
of  
Instructional  
Technology

Name	Tenure Area	Step	Probationary Period
Lander, Justin	Coordinator of Instructional Technology	COORD, Step 1	7/1/18 – 6/30/22

*Certifications*

Name	Certifications	Certificate Type
Lander, Justin	School District Leader	Professional
	School Building Leader	Initial
	English Language Arts (7-12)	Professional
	English Language Arts (5-6), Extension	Professional

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Huggins, seconded by Trustee Nedbor-Gross, the Board voted unanimously (7/0) to approve the following certified matter:

*Additional Hours for Credit Recovery*

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that an additional 15 hours of credit recovery be approved for the following named persons, effective June 8, 2018 through June 21, 2018. (salary - \$65.41/hr.)

Approval: of  
Liana  
Caesar-  
Quaye,  
Laura  
Makula –  
Credit  
Recovery

Caesar-Quaye, Liana  
Makula, Laura

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Huggins, seconded by Trustee Field, the Board voted unanimously (7/) to approve the following certified matter:

*Summer Curriculum Writers*

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Summer Curriculum Writers for the Glen Cove City School District effective on or around June 27, 2018 through August 17, 2018, as specified below (salary - \$65.41/hr.)

Approval: of  
Summer  
Curriculum  
Writers

Teacher	Project	Hours
Goldaper, Evan	AP Research	20
Lindner, Michele	Reading & Responding to Fiction/Non-Fiction	20
Hall, Angela	9 H and AP World Vertical Alignment	10
Vazquez, Esteban		10
Poulos, Susan	Redesign AP Government & Politics	10
Smith, Brian	Introduction to Honor Mechatronics	20
DeCarlo, Marian	6 <sup>th</sup> Grade Social Studies	10
McGrath, Alice		10
Burnett, Jacklyn	7 <sup>th</sup> Grade Social Studies	10
Durham, KellyAnn		10
Roberts, Tracy		10
Murolo, Meredith	8 <sup>th</sup> Grade Social Studies	10
Treder, Danielle		10
Connolly, Dayna	Pre-K Alignment Full Day Curriculum	30
Muro, Courtenay		30
Geraci, Cynthia	Outdoor Science Education Through Native Gardening K-2	10
Haff, Maura		10
Hatzopoulos, Antoinette		10
Kamola, Irena		10
McKenna, Jessica		10
Romanoff, Wendy		10
Van Ommeren, Cynthia		10
Altamirano, Kenneth	Technology Alignment K-5	10
Carmody, Cheryl		10
Clark, Margaret		10
Flower, Joanne		10
Gielbeda, Susan		10
Gordon, Meryl		10
Liptzin, Stefanie		10
Maloney, Mary		10
McKenna, Jessica		10
Romanoff, Wendy		10
Segreti, John		10
Stanco, Susan		10
Taylor, Giselle		10
Van Ommeren, Cynthia		10
Bannerman, Barbara	Elementary Science K-5	5
Barchi, Amanda		5
Carmody, Cheryl		5
Clark, Margaret		5
Crumlich, Nicole		5
Gielbeda, Susan		5
Kamola, Irena		5
McKenna, Jessica		5
Notice, Marci		5
Reynolds, Denise		5
Stanco, Susan		5
Taylor, Giselle		5
Topolovec, Lauren		5
Villella, Deborah		5

**PERSONNEL – Classified**

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Field, seconded by Trustee Huggins, the Board voted (6/1 – Nedbor-Gross) to approve the following classified matter:

**Abolishment of Position**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following position in the Glen Cove City School District be abolished as specified below.

Approval of  
Abolishment  
of Position -  
**Sandra**  
**McLaughlin**

RESOLVED, the Board of Education hereby abolishes 1 (one) Civil Service position with the Civil Service title of Computer Operations Support Specialist;

BE IT FURTHER RESOLVED, that the employment of the employee having the least seniority in the system with the Civil Service position abolished shall be discontinued effective June 30, 2018, to wit.

Name	Position	FTE
McLaughlin, Sandra	Computer Operations Support Specialist	1.0

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Huggins, seconded by Trustee Field, the Board voted (5/2 – Juarez, Nedbor-Gross) to approve the following classified matter:

*Appointment of Part-Time Transportation Services Employee*

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Part-Time Transportation Services Employee for the Glen Cove City School District as specified below.

Appointment:  
Robert Taylor - P/T Transportation

Name	Hours	Salary	Effective
Taylor, Robert	20-25 hrs./wk	\$22.50/hr.	o/a 6/11/18

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Alexandris-Miller, seconded by Trustee Huggins, the Board unanimously (7/0) moved to approve the following classified matters:

*Appointment of Transportation Monitors*

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Transportation Monitors for the Glen Cove City School District as specified below (salary as per contract)

Appointment:  
Tania Dolan, Mollie Schindler - Transportation Monitors

Name	Position/Level/Building	Hours	Effective
Dolan, Tania	Transportation Monitor/B/Thayer	20 hrs./wk	7/1/18-6/30/19
Schindler, Mollie	Transportation Monitor/B/Thayer	20 hrs./wk	7/1/18-6/30/19

*Appointment of Summer Textbook Room Monitors*

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Non-Public Textbook Room Monitors for the Glen Cove City School District as specified below. (salary as per contract)

Appointment:  
Maria Macchione & Amanda Morrison - Summer Textbook Monitors

Name	Hours*	Effective
Macchione, Maria	10:00 am – 2:00 pm	6/25/18-6/27/18 & 8/1/18-8/31/18
Morrison, Amanda	up to 200	7/1/18-8/31/18

\*schedule may be revised according to number of books received by the district

*Appointment of Summer Technical Services Staff*

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Summer Technical Services employees for the Glen Cove City School District, effective on or around July 1, 2018 through August 31, 2018, not to exceed 300 hours per employee (salary - \$11.00/hr.)

Appointment:  
Kyle Fahey, Chloe Perez, Anthony Ranieri - Summer Technical Staff

Fahey, Kyle  
Perez, Chloe\*  
Ranieri, Anthony\*  
\*pending fingerprint clearance

*Appointment of Working Supervisors (Facilities)*

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Working Supervisors in the Facilities Department for the Glen Cove City School District effective the 2018-2019 school year. (annual stipend - \$5,000)

Appointment:  
Frank Petrizzo, Hector Rosario, Frank Zangari - Working Supervisors

Name	Department
Petrizzo, Frank	Maintenance
Rosario, Hector	Security
Zangari, Frank	Grounds

*Leave of Absence*

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be granted a leave of absence as specified below.

Acceptance:  
Leave of Absence of Alejandro Serrano

Name	Title	Building	Effective
Serrano, Alejandro	Night Cleaner	Deasy	6/28/18-TBD

Comments

Mr. Serrano is requesting a leave of absence for medical purposes.



*Resignation*

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following named person be approved as specified below.

Acceptance:  
Resignation of  
Lisa Notti

Name	Title	Building	Effective
Notti, Lisa	1:1 Monitor	Deasy	5/15/18

a. Comments

Ms. Notti is resigning in order to accept a position as a teaching assistant at Deasy.

PERSONNEL – OTHER

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Huggins seconded by Trustee Alexandris-Miller, the Board unanimously moved to approve the following classified matters:

Approval:  
Donation of Sick Days - for Ida Johnson

**WHEREAS**, it has been requested that the Board of Education of the Glen Cove City School District exercise its discretion and approve a one-time voluntary sick bank donation to assist Ida Johnson, District Clerk and BOE Secretary, who is facing an unusual medical situation; and

**WHEREAS**, Ms. Johnson is presently enduring a difficult, personal medical situation and has exhausted all personal, sick and family leave days as of June 4, 2018; and

**WHEREAS**, Ms. Johnson will need an infusion of sick days into her sick bank in order to enable her to recover, there being no other contractual leave provision available to help her; and

**WHEREAS**, Ms. Johnson will further need permission from the Superintendent of Schools to use said donated sick days; and

**WHEREAS**, the Board of Education is willing to approve a special arrangement for Ms. Johnson, upon the recommendation of the Superintendent of Schools, given the special and unique medical circumstances facing her, without making an unlawful gift of public funds;

**NOW THEREFORE, BE IT RESOLVED AS FOLLOWS:**

1. The District shall create a special sick leave bank solely for Ms. Johnson for the limited purpose described above.
2. Members of the clerical unit and unaligned clerical staff who earn sick days may elect to donate one or more sick days to Ms. Johnson sick bank to be used by her for the purpose described above. Donated days shall be subtracted from the donating employee's sick bank and transferred into Ms. Johnson's sick bank. The expectation is that the donated days are to be used in one block, not intermittently. Donations must be made on or before June 15, 2018.
3. No more than a total of 20 days shall be credited and transferred to Ms. Johnson's bank pursuant to this agreement. If not used by Ms. Johnson, the transferred sick days shall be lost for all purposes. Ms. Johnson shall provide the Board with any and all medical documentation regarding her illness and her care; and Ms. Johnson must return to work as soon as medically possible for her to do so and she may not use these donated days for ordinary purposes.
4. This voluntary donation arrangement shall in no manner serve as past practice, and may not be cited by any person or entity in a subsequent judicial, administrative or other related proceeding for the purpose of establishing a Board practice or precedent. The Board's discretionary administration of this sick day donation, including the termination of this donation arrangement, shall be in the hands of the Superintendent of Schools, and she will make all decisions regarding its administration. The Superintendent's decisions shall be final for all purposes.
5. This arrangement shall not in any manner be construed or interpreted as requiring the Board of Education to create a sick leave donation arrangement for any other employee at any other time.
6. The District may unilaterally discontinue this arrangement at any time, in its sole discretion.

New Business

*Trustee Juarez* asked that the process for visitors to enter district buildings be explained as a parent he knows tried to enter a school without I.D. and was not let in. Would we please make sure that all parents know that they need I.D. to enter our buildings.

*Dr. Rianna* summarized the process of entering district buildings and said that she would have it put on the website as well.

*Trustee Huggins* asked if there was a timeline for when the vestibules of the buildings would be completed since many outside organizations use our buildings during the summer months and wants to make sure that everyone is aware of the construction and that it does not interfere with the activities.

*Assistant Superintendent Galante* said she did not have a timeline yet, but work would begin when school was out.

*Dr. Rianna* assured him that last summer we had similar situations and we would ensure

that all groups know about the construction and it would not interfere with activities.

### **Unfinished Business**

*Trustee Nedbor-Gross* asked about the nine period day. She requested clarification as to exactly what is needed to implement it as the consultant did not create a schedule for this as she had thought would be done.

*Dr. Rianna* explained that the consultant created the schedule in a sandbox which paralleled the high school's current master schedule without interfering with it. She explained that we are moving forward cautiously to ensure that not only can we implement the 9 period day but sustain it over the years.

*Trustee Juarez* asked about the status of the ivy removal at middle school.

*Assistant Superintendent Galante* said that facilities was aware of the situation and she would follow up with them again.

*Trustee Nedbor-Gross* asked for the legal bills to be sent as she had not received the past couple of months.

*Dr. Rianna* said she would send them.

*Trustee Juarez* made a statement as to why he abstained from a vote on *Dr. Rianna's* contract as he had not be in attendance at the May 24, 2018 meeting so he did not receive the information first-hand and felt he could, therefore, not vote either way.

### **Public Participation**

The following topics were presented during the public participation section on non-agenda or any other items.

- A student spoke to plead his case on why he should be on the wall of fame. He spoke about several students who have achieved much in sports outside of the school district and according to current procedures they are not recognized for their achievement. He would like the district to reconsider this.
- Good evening, Board of Education, Superintendent Rianna, Superintendent Israel, thank you for letting me speak. There is an amazing sense of community out tonight. It is influential to see so many members of our GCTA out tonight supporting their peers. On behalf of my wife and family, I thank you all for the job you've done, do and will do for my 3 kids. The following words spoken on behalf of those receiving tenure tonight all focus on the years spent demonstrating that these individuals can be trusted as caregivers for Glen Cove's children. There are veteran teachers here in masse tonight demonstrating how important they are to all of us. I stand here tonight in front of my two daughters in full support of the Glen Cove staff. Frankly I am incredulous to the notion that a fair contract has not yet been established with the GCTA. We teach our children that hard work, expertise and integrity deserve recognition. *Dr. Rianna*, early you spoke with eloquence about the significate impact so many of our staff has had on our children. If our administration and Board of Education truly appreciate the newly and previously tenured professions who have done such a beautiful job for the community, then please negotiate a fair contract within the constraints of the 2% tax cap. Please give our wonderful teachers the support they and their families deserve. We must take care of those who take care of us... I am a teacher in the Sewanaka school district. We just negotiated a fair deal with a moderate increase and no change to health insurance. Please negotiate a contract, do what is best for our schools, do what is best for our community. Thank you very much.
- I don't have much else to say other than what has been said. I did speak last week after our last mediation and nothing has changed since. We are here tonight in masse so that you can see the other faces behind the association. Some people think of GCTA they think of *Karen Ferguson*, and I am not the GCTA, the teachers of the district, all of us, are the GCTA. We are here tonight so that you can see that we are hardworking people who are waiting to be treated as family as was said tonight when speaking of the new hirees. We are your family that has been here and we are waiting to be respected, and I just want to stress that. We understand the 2% tax cap, we understand monetary constraints and we are waiting at the table, we are getting closer but we need to not make this happen every year, some of us are in our neon shirts. We actually have this in our closet

from previous years from this being dragged through this and then getting zero for the two years retro. We are tired of being treated this way and we do not deserve it, they do not deserve it. So we have shirts and this will be the new attire to wear next year if this does not get settled. We'll have black one day, neon one day and who knows what else. It is unprofessional to have to do this and it is unprofessional for us to have to do this. So I ask please expedite this process. Thank you.

- I had the privilege of walking thru a very interesting situation; I had no idea actually what it was. I would start by saying I am someone who has benefited and will for many years from the teachers who are sitting here. I would also like to say though, in the spirit of family, that being intimidated in walking through a room with a 9 year old does not feel like family. I got some really nasty looks, I was taken aback, and my son said it was scary. So I guess what I am talking about is method and brand. And so, I get it, I get you want a contract and I agree that something there are thing that need to be done. I would not want to work in a position where I felt I was being undervalued or not supported by my family, but that being said, I've see your tee shirts, we've talked about them in the past but the looks I got tonight were heartbreaking and so I'm pleading with you all, be considerate of your brand, both administrators and teachers. Be considerate to your family, to your community so we can all, 'work together'. I was hurt tonight, my son was scared, so that's something to think about as we continue through hard times now and there will be hard times in the future.
- I personally want to thank Amy Franklin and Maria Venuto for time they have given to children of this district. I want to thank them for their honesty, decency and integrity. We could not have better board members. I am truly, truly sorry that you did not win this election. I have sat through many meetings in the last 3 years. You have done a superb job and demonstrated in every way possible your concern for the environment of our children in this district. Thank you

On a motion by Trustee Huggins, seconded by Trustee Field, the Board unanimously (7-0) moved to adjourn the public meeting at 9:31 pm. Next meeting scheduled for Wednesday, June 27, 2018, Glen Cove High School at 7:30 pm.

Motion:  
Adjourn  
Meeting

Respectfully submitted,  
By Ruth Arnone  
Interim District Clerk

  
Ruth Arnone, Interim District Clerk