

Board of Education Regular Meeting
 Glen Cove City School District
 High School- Auditorium
 Wednesday, September 5, 2018
 Executive Session – 6:15 pm
 Regular Meeting – Board of Education to Convene
 Streamed live at glencove.k12.ny.us

Members Present: Ms. Gail Nedbor-Gross (arrived 7:06 pm), Mr. Alexander Juarez, Mr. David Huggins (arrived 7:07 pm), Ms. Monica Alexandris-Miller, Mr. Robert Field, Ms. Rosemarie Sekelsky, Ms. Mary Murphy

Also Present: Dr. Maria Rianna, Dr. Michael Israel, Ms. Victoria Galante

Attendees: About 12 members in the audience

On motion by Trustee Alexandris-Miller, seconded by Trustee Field, the Board unanimously (5/0) entered into executive session at 7:00 pm. On a motion by Trustee Alexandris-Miller seconded by Trustee Sekelsky the Board unanimously (7/0) adjourned executive session at 7:33 pm.

Executive Session

The public meeting was called to order and roll call was taken, as noted above at 7:40 pm.

Roll Call: Call to Order

Approval of Minutes of the Board of Education Meeting - Presented by District Clerk -
 Defer to next meeting

Committee Reports:

Defer to next meeting

Superintendent's Report - Updates

We visited each of the school buildings except for Ms. Galante who have been at district office assisting with transportation concerns. Some of the concerns are due to change in addresses or a request to have a stop changed. Thanked the parents and community members for using our transportation review request form that is located on our website as well as each of our school buildings and district office. It will take at least a week to 10 days for us to review the requests. We still have students registering so once that gets settled we can address the rest of the issues. Thanked Victoria Galante, Ida Johnson, Gayle Tullo, Tania Dolan and Lorena Morrisey for assisting in the transportation department. Both staff and students were ready for the start of the school year. Dr. Rianna thanked the principals, teachers and staff members for getting everything ready. Considering all the programs we have going on during the summer it's amazing how our custodial staff got the schools ready and looking the way they do. Principals have made some accommodations with cooler spaces due to the heat. I did hear that Friday will be cooler. One of the major renovations has been to the outdoor high school bleachers. That was delayed due to bad weather but we have been told that it will be fully operational by the first home game.

Public Participation

No topics were presented during the public participation section on agenda items only.

Instructional Report:

Defer to next meeting

Business Affairs:

Defer to next meeting

PERSONNEL – Certified

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Huggins, seconded by Trustee Field, the Board unanimously (7/0) moved to approve the following certified matters:

Abolition of Position

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following positions in

Approval:
 Abolishment

the Glen Cove City School District be abolished as specified below.

of Position –
Carmine Rotolo

RESOLVED, the Board of Education hereby abolishes 1 (one) position in the Mathematics tenure area;

BE IT FURTHER RESOLVED, that the employment of the teacher having the least seniority in the system within the tenure area of the position abolished shall be discontinued effective June 30, 2018, to wit.

Name	Tenure Area	FTE
Rotolo, Carmine	Mathematics	1.0

Appointment of Probationary Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is properly certified, be appointed as a Probationary Teacher for the Glen Cove School District as specified below (salary as per contract).

Approval: of
Danielle Monaco – Probationary Teacher

Name	Tenure Area	School	Schedule & Step	Probationary Period*
Monaco, Danielle	Reading/Literacy	Gribbin	MA, Step 3	9/1/18-8/31/22

Certifications

Name	Certification(s)	Certificate Type
Monaco, Danielle	Literacy (B-6) Childhood Education (1-6)	Professional Professional

Comments

Ms. Monaco is replacing Ms. Odone, who transferred to Landing. Ms. Odone is replacing Ms. Carlstrom, who resigned.

*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

Changes in Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the changes in status for the following named persons be approved as specified below (salary as per contract).

Approval:
Changes in Status of
Magdalena D'Ambrosio, Courtney McCord, Corey Zalk

Name	From	To	Effective
D'Ambrosio, Magdalena	ICT TA (25 hrs./wk.)	1:1 TA (29.5 hrs./wk.)	9/4/18
McCord, Courtney	.5 Elem. AIS Teacher .5 Perm. Sub Teacher	.6 AIS Elem. AIS Teacher .4 Perm. Sub Teacher	9/1/18
Zalk, Corey	.8 Art Teacher	.83 Art Teacher	9/1/18

Appointment of Part-Time Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who are properly certified, be appointed as Part-Time teachers for the Glen Cove City School District effective August 29, 2018 through June 30, 2019, or sooner, as specified below (salary as per contract, prorated).

Approval: of
Molly Singleton-Coyne, Jake Freitag, Carmine Rotolo – Part-Time Teachers

Name	Area	School(s)	FTE	Schedule & Step
Singleton-Coyne, Molly	Speech	Friends/All Saints	.7	MA, Step 1
Freitag, Jake	Physical Education	MS/Deasy MS/HS/Deasy	.4 (sem. 1) .5 (sem. 2)	MA, Step 1
Rotolo, Carmine	Mathematics	High School	.8	MA + 75, Step 13

Certifications

Name	Certification(s)	Certificate Type
Singleton-Coyne, Molly	Speech and Language Disabilities	Initial
Freitag, Jake	Physical Education	Initial
Rotolo, Carmine	Mathematics 7-12 School Counselor	Permanent Provisional

Comments

Mr. Freitag is replacing Ms. Buczkowski who resigned.

Appointment of Regular Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Regular Substitute Teachers for the Glen Cove City School District as specified below (salary - \$108/day first 30 days; step & salary, prorated, day 31*, if applicable).

Approval: of
Arianna Bekios, Timothy Borvsewicz

Name	Certification Area(s)/Type	Building	Salary*	Effective
Bekios, Arianna	Childhood Ed 1-6 (initial) SWD 1-6 (initial)	Gribbin	MA, Step 1	8/29/18-o/a 1/2/19
Borysewicz, Timothy	SWD 7-12 SS (professional) SS 7-12 (professional) ESOL (professional)	High School	MA, Step 3	8/29/18-o/a 11/28/18
Cohen, Russell	SS 7-12 (initial) SS 5-6 ext. (initial ext. annotation)	High School	BA, Step 1	8/30/18-o/a 10/29/18
Means, Amy	SWD 1-6 (pending initial) SWD B-2 (initial) Childhood Education 1-6 (initial)	Connolly	MA, Step 7	8/29/18-o/a 11/28/18

Russell
Cohen, Amy
Means –
Regular
Substitute
Teachers

Comments

Ms. Bekios is replacing Ms. Battaglia, elementary teacher, who is out on maternity/childcare leave.
Mr. Borysewicz is replacing Ms. Edgar, special education teacher, who is out on maternity/childcare leave.
Mr. Cohen is replacing Ms. Hotine, social studies teacher, as a .4 FTE while she is out on maternity/childcare leave.
Ms. Means is replacing Ms. Zeitner, special education teacher, who is out on maternity/childcare leave.

Appointment of 6th Period Class Teachers (High School)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following teachers be appointed to teach a 6th period class, or as notated below, for the Glen Cove City School District effective the 2018-2019 school year as specified below (salary as per contract).

Approval: of
Brendan
Clements,
Christopher
Contorno,
Domifer
Francisco,
Brittney Frank
Rifkind, Clare
Germino, Juan
Mendez,
Edward
Norris, Brian
Smith – High
School 6 Period
Teachers

Name	Subject Area	Rate of Pay	No. of Periods
Clements, Brendan	Chemistry Lab	1/30	90 (every other day)
Contorno, Christopher	Mock Trial	1/30	90 (every other day)
Francisco, Domifer	AP Spanish literature	1/30	180 (every day)
Frank Rifkind, Brittney	Jazz Band	1/30	90 (every other day)
Germino, Clare	Spanish II	1/30	180 (every day)
Mendez, Juan	Chemistry Lab	1/30	90 (every other day)
Norris, Edward	Music Theory	1/30	180 (every day)
Smith, Brian	Earth Science Lab	1/30	90 (every other day)

Appointment of Permanent Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Permanent Substitute Teacher for the Glen Cove City School District effective the 2018-2019 school year as specified below (salary - \$126/day; no benefits).

Approval: of
Catherine
Gambino –
Permanent
Substitute
Teacher

Name	Certification Area(s)/Type(s)	School
Gambino, Catherine	N-6 (permanent)	Gribbin

Appointment of Per Diem Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a per diem Substitute Teacher for the Glen Cove City School District effective the 2018-2019 school year, at the Board approved rate of \$108 per day, as specified below.

Approval: of
Monica
Hecht – Per
Diem
Substitute
Teacher

Hecht, Monica

Appointment of Part-Time Teaching Assistants

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Part-Time Teaching Assistants for the Glen Cove City School District effective September 4, 2018 through June 26, 2019, or sooner, as specified below (salary as per contract).

Approval: of
Marele
Gottlieb,
Stephanie
Johnson,
Victoria
LeDonne,
Megan Peet,
Tamara
Whelan,
Malone, Iris
Luna, Romina
Castro
Henriquez –
Part-Time
Teaching
Assistants

Name	Position/Hours	School
Gottlieb, Marcie	Special Class TA (29.5 hrs./wk.)	Gribbin
Johnson, Stephanie	ICT TA (25 hrs./wk.)	Connolly
LeDonne, Victoria	Special Class TA (29.5 hrs./wk.)	Landing
Peet, Megan	Special Class TA (29.5 hrs./wk.)	Gribbin
Whelan-Malone, Tamara	ICT TA (25 hrs./wk.)	Landing
Luna, Iris	Bilingual TA (29.5 hrs./wk.)	Connolly/Landing
Castro Henriquez, Romina	Bilingual TA (29.5 hrs./wk.)	Middle School

Appointment of Substitute Teaching Assistant

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Substitute Teaching Assistant for the Glen Cove City School District effective the 2018-2019 school year (salary - \$12.35/hr.).

Approval: of
Heather
Arena –
Substitute
Teaching
Assistant

Name	Position/Hours	School
Arena, Heather	Sub 2:1 TA (29.5 hrs./wk.)	Connolly

Appointment of Fall Coaches

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named

Approval: of
Nikole

persons be appointed as Coaches for the Glen Cove City School District effective the Fall Semester of 2018 as specified below (stipend as per contract).

Name	Position
Barbato, Nikole	Boys Soccer (JH – 7 th Grade)
Bednarski, Peter	Boys Soccer (JV)
Conte, Nicole	Cheerleading (JH) Fall/Winter
Gehrich, Tara	Cheerleading (JV)
Martino, William	Football (V)*

*volunteer – no stipend

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resolution of August 22, 2018: a. Certified, #13 be rescinded.

Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name	Title	Building	Effective
Bednarski, Peter	Boys Soccer Coach (JH – 7 th Grade)	Middle School	8/28/18
Bekios, Arianna	Permanent Sub Teacher	Gribbin	8/22/18
Buczowski, Joan	Part-Time Physical Education Teacher	High School	8/16/18
Czerniawski, Mary	Teaching Assistant	Landing	8/22/18
Freire, Michele	Permanent Substitute	High School	8/6/18
Freitag, Jake	Permanent Sub Teacher	High School	8/21/18
Guarniere, Jamie	Family & Consumer Sciences Teacher	Middle School	8/22/18
Klein, Brendan	Regular Sub Teacher	High School	8/17/18
Meliambro, Janine	ICT & Compliance TA	Connolly	8/31/18
Mendez, Juan	Boys Soccer Coach (JV)	High School	8/20/18
Salladino, Donna	Elementary Teacher	Landing	8/23/18
Segall, Victoria	2:1 TA	Connolly	8/30/18
Smiloff, Jason	Part-Time Business Teacher DECA Club Advisor	High School	9/28/18

Comments

Mr. Bednarski is resigning in order to accept the boys JV soccer coach position. Ms. Bekios is resigning in order to accept a leave replacement position.
Mr. Freitag is resigning in order to accept a part-time teaching position.

PERSONNEL – Classified

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Sekelsky, seconded by Trustee Huggins, the Board unanimously (7/0) moved to approve the following classified matter as amended:

Memorandum of Agreement (Director of Facilities)

The Superintendent of Schools recommends that the Board of Education approve the Employment Agreement between the Glen Cove School District and Viktor Tymchynyuk, Director of Facilities, for the period of July 1, 2018 through June 30, 2021 (filed in the personnel office).

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Alexandris-Miller, seconded by Trustee Juarez, the Board unanimously (7/0) moved to approve the following classified matters:

Amendment to Employee Agreement (School Lunch Manager)

The Superintendent of Schools recommends that the Board of Education approve the amendment to the Employment Agreement between the Glen Cove City School District and the following named unaligned employee as specified below (agreement filed in the personnel office)

Name	Position	Effective
Coopersmith, Kim	School Lunch Manager	7/1/18-6/30/21

Appointment of Security Guard

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed provisionally as a Security Guard for the Glen Cove City School District as specified below (salary as per contract).

Name	Effective
Quinlan, Daniel	9/4/18

Appointment of School Monitors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as School Monitors for the Glen Cove City School District effective September 4,

Barbato,
Peter
Bednarski,
Nicole Conte,
Tara
Gehrich,
William
Martino –
Fall Coaches

Rescind:
Resolution

Acceptance:
Resignations
of Peter
Bednarski,
Arianna
Bekios, Joan
Buczowski,
Mary
Czerniawski,
Michele
Freire, Jake
Freitag,
Jamie
Guarniere,
Brendan
Klein, Janine
Meliambro,
Juan
Mendez,
Donna
Salladino,
Victoria
Segall, Jason
Smiloff

Approval:
Memorandum
of Agreement –
Director of
Facilities

Approval:
Amendment to
Employee
Agreement –
Kim
Coopersmith –
School Lunch
Manager

Appointment:
of Daniel
Quinlan –
Security
Guard

Approval: of
Bernadette
Melillo and
Monika

2018 through June 26, 2019, or sooner, as specified below (salary as per contract).

Stauffiger –
School
Monitors

Name	Position/School	Hours
Melillo, Bernadette	Lunch Monitor (Connolly)	10 hrs./wk.
Stauffiger, Monika*	1:1 Monitor (Gribbin)	29.5 hrs./wk.

*pending fingerprint clearance

Appointment of Per Diem Substitute Cleaner

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a per diem Substitute Cleaner for the Glen Cove School District effective the 2018-2019 school year (salary - \$12.00/hr.)

Approval: of
Peter Caifa –
Per Diem
Substitute
Cleaner

Caifa, Peter

Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Acceptance:
Resignations
of Rashad
Abdelkader,
Keith
Burgher,
Danita
Burton,
Victoria
Licenziato

Name	Title	Building	Effective
Abdelkader, Rashad	Security Guard	District	8/24/18
Burgher, Keith	Security Guard	District	8/22/18
Burton, Danita	1:1 Monitor	Connolly	8/27/18
LeDonne, Victoria	1:1 Monitor	Landing	8/28/18
Licenziato, Andrea	1:1 Monitor	Gribbin	8/28/18

Comments

Ms. LeDonne is resigning in order to accept a teaching assistant position.

New Business – Nothing to Report

Unfinished Business – Nothing to Report

- Trustee Huggins mentioned that there was an approximate start date with the vestibules of this week, can we get an update?
- Dr. Rianna mentioned that due to so many other districts put in this same type of construction projects there's a backup we are estimated the second week in September for that project to kick off. We did indicate to all buildings that none of the construction will happen during the school day. They will work nights and weekends to get it done.
- Trustee Juarez stated that if possible to make sure that all the components to the project be there prior to construction starting so that we're not waiting 4-5 weeks for items once the project has started.

Public Participation

The following topics were presented during the public participation section on any items.

- I'm the grandmother of a 6th grader at the middle school on the McGrath team which is upstairs and there's no air conditioning in any of those classrooms. It really took a toll on her. When chrome books first were introduced in the district I believe trustee Juarez brought up the issue of paying for insurance and he was questioning what a parent would do if they couldn't afford it? My daughter can't afford the insurance. I told her that I remember from a board meeting that if you couldn't afford it you wouldn't have to pay for it. My daughter questioned it when she went to get hers at the middle school and was told that she had to pay for the insurance. I feel that it's wrong and there are a lot of families in Glen Cove that can't afford the \$30 insurance for the chrome books. She was told flat out that if she didn't sign the paper promising to pay insurance that she wasn't going to get a chrome book. It was in today newspaper that France mandated that student will not have any mobile devices allowed in the classrooms unless they're chrome and iPads making it less distracting. For the student social, emotional well-being. Our children are identifying themselves with how they are perceived on social media. Some children only post positive things making other children feel that one's life is wonderful and mine if horrible. What are you doing in Glen Cove? Is there something in our curriculum, at any level, to incorporate something in health education where kids actually have a course or a class that talks about technology and how it affects self-esteem and what to do to keep it all together. I know the state came out with something on social emotional learning.
- I know of about 180 children around the age of ten that had no electronics and relied on radios and anything you could play and they survived the whole summer.

If they can do it anyone can. I have a cell phone and I don't use it and I see people that can't take it off there ear. There's no reason why the school should have to put up with that. It's so much more prevalent now that they have to respond immediately. Children have to learn how to deal with this and that it's not going to hurt them. You tell them, you really think your friends are going to tell you what type of day they really had? No, and you don't do it either.

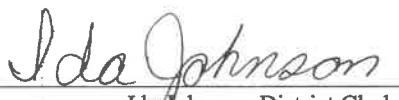
On a motion by Trustee Juarez, seconded by Trustee Field to go into executive session, the Board by a vote of 6 in favor and 1 against (6-0-1 Trustee Huggins against). On a motion by Trustee Huggins, seconded by Trustee Field, the Board unanimously (7-0) moved to adjourn the public meeting at 8:03 pm. Next meeting scheduled for Wednesday, September 12, 2018, High School at 7:30 pm.

Motion:
Adjourn
Meeting

On a motion by Trustee Alexandris-Miller, seconded by Trustee Sekelsky, the Board unanimously (6-0) moved to enter into executive session at 8:30 pm. On a motion by Trustee Alexandris-Miller, seconded by trustee Sekelsky, the Board unanimously (6-0) moved to adjourn executive session at 8:40 pm.

Executive
Session

Respectfully submitted,
By Ida Johnson
District Clerk



Ida Johnson, District Clerk