

Board of Education Regular Meeting
 Glen Cove City School District
 High School Auditorium
 Wednesday, October 24, 2018
 Executive Session – 6:15 pm
 Regular Meeting – Board of Education to Convene
 Streamed live at glencove.k12.ny.us

Members Present: Ms. Gail Nedbor-Gross, Mr. Alexander Juarez, Mr. David Huggins, Mr. Robert Field, Ms. Monica Alexandris-Miller, Ms. Mary Murphy, Ms. Rosemarie Sekelsky

Also Present: Dr. Maria Rianna, Dr. Michael Israel, Ms. Victoria Galante

Attendees: About 37 members in the audience

On motion by Trustee Sekelsky, seconded by Trustee Murphy, the Board unanimously (7/0) entered into executive session at 6:21 pm. On a motion by Trustee Field seconded by Trustee Sekelsky the Board unanimously (7/0) adjourned executive session at 7:30 pm.

Executive Session

The meeting was called to order by the Board President, Pledge of Allegiance, and a moment of silence for our troops. Roll call was taken, as noted above at 7:40 pm.

Roll Call: Call to Order

Approval of Minutes of the Board of Education Meeting - Presented by District Clerk -

On a motion by Trustee Field, seconded by Trustee Huggins, the Board by a vote of 6 in favor 1 abstention (6/1 - Trustee Alexandris-Miller abstained) moved to approve the minutes of the Board of Education meetings of October 10, 2018.

Approved :
 Minutes of BOE
 Meeting of
October 10, 2018

Committee Reports:

Audit Committee – met on October 10th. We received the audit report which will be presented publically tonight.

Bond Committee – the board has had a number of workshops discussing what was in the bond, the scope of the bond and the best way to move forward. We met this past Monday and we'll be having an update tonight explaining what's in or what has been removed from the bond.

Policy Committee – we met on October 2nd. We reviewed some of the policies but the most pressing one was the mandated sexual harassment policy which was adopted at the last meeting. We received about 1/3 of the policies from NYSSBA and we're slowly reviewing all the detail in them.

District Facilities – we received one bid for the high school elevator repair and the resolution is on tonight's agenda. The high school library ceiling tiles collapsed back on September 25th due to high humidity which resulted in that portion of the ceiling being removed by the district maintenance crew and replaced with a new 2x2 drop ceiling by HiLoom. The light in that area was also replaced with LED fixtures and we applied for a PSEG rebate. On October 8th it was discover that one of the panels on the fire alarm at the high school failed resulting in fire bells, original pull stations and smoke door magnets are out of service. Smoke detectors and communication with monitoring central station are still working. To comply with fire code, security was hired to provide 24/7 fire watch until the new fire alarm system is installed and repaired. The district architect designed a new fire alarm system and paperwork was mailed to SED for emergency approval. The district also applied for an insurance claim with NY state. Three dead trees have been cut down and one tree that was damaged by the storm was removed from the high school campus. Another five trees were trimmed in the student parking lot. Crane Tree Service is scheduled to remove another three trees and trim six more at the high school. The remaining oil was cleaned out by GC Environmental on the Deasy oil tank. The oil tank is temporarily out of service until the moisture problem is resolved in the area. We received a rebate check from PSEG for the replacement lights at the middle, Deasy and Connolly school gyms. The Deasy school leaking radiator in room 202 was replaced. Lock down systems, capital security upgrades, alarm pull stations,

interior and exterior strobe lights; middle, Deasy and Connolly schools had wiring complete and scheduled installation of the project. Three full time security guards were hired on September; two at the elementary school and 1 at the high school and one more candidate is scheduled for approval. The security vestibule installation is scheduled for the week of November 5th with the contractor, with each building being done in two week intervals.

City of Glen Cove Liaison – nothing to share at this time.

Superintendent's Report - Updates:

School Board Recognition – October is board member appreciation and in front of each board member there's a red bag with a certificate and a pin as a small token of our appreciation for all the hours and support our board of education have given to the school system.

Annual Financial Audit Report presented by O'Connor Davies – External Auditors for the Glen Cove School District – Rob presented with a power point presentation and also handed out a copy of the presentation to the board for review. Questions were addressed by the board upon completion of the presentation.

Michael Marc – Bond Proposal – Dr. Rianna mentioned that this section is to update the community in regards to the work that the board has done after the bond proposal was received by the bond committee.

Public Participation

The following topics were presented during the public participation section on agenda items only.

- What is Transition Coordinator under personnel?
- Since the bond committee was comprised of parents, teachers and administration and not the general public of tax payer who don't have children currently in the school I think that should be considered and added to the bond committee and being that the bond committee did not comprise of people who were in the profession of contractors and builders they would be an asset. Would like to suggest that tours be conducted with the public to show what is going to be done. What is the growth rate of the school population? Is it increasing or decreasing? My understanding is that the population decreased and kindergarten teachers were laid off. What was the year end balance and how much money was transferred into the reserve? The new cafeterias and workshops that were spoken about seems the purpose is to enlarge the cafeteria so that all students could go there at the same time. Everyone has different periods of classes and throughout history we've all had lunch at varying times scattered lunches is the classic way therefore new cafeterias are not necessary. Has there been on-going maintenance because new furnaces were put in at Gribbin, Landing and the high school and perhaps we don't need to furnaces as they are relatively new and in good condition. There may have been other maintenance issues that have not been addressed during the past ten years as you mentioned that ten years ago a lot of these items were presented in a bond that didn't pass and in disrepair for a long time and with 51 people in the maintenance department perhaps they could've been doing some of this work. What's the interest rate on the bond as Mr. Marc stated he didn't know and it was stated that the interest rate is included in the total picture of the financial presentation? In the two million dollar bond you currently have what's that interest rate? We need alternative funding resources suggesting fundraising that would like to help with. We have to rely on fundraising as its too much money to expect the taxpayer to pay when Nassau county taxes are going up, the city taxes are going up, the assessment is going up, a sewer tax going up, the water rates are going up 15% and 2% every year for school tax. Alternate funding because we do need it.
- I was hoping tonight that the board was going to vote tonight on whether or not to move this bond forward. I hope this means that there's a lot of details yet to figure out and that this is moving forward as it is sorely needed. I'm PTA president at our middle school and I sit here amongst many other PTA members and we do is fundraise. We're also involved in an education foundation and we welcome more fundraising, we welcome the help even from the community.

Especially the business owners, people that don't have children in the schools. Our fundraising does amazing things, things that our kids need. This bond is imperative and to not move it forward would be a shame and for it not to pass would be a travesty as it did ten years ago. I hope this gets moved along quicker and that the next time you meet that it's put to a vote. So that we can move forward to educate the community properly so that they'll know how imperative it is and the PTA can keep fundraising for the extras and all the imperative stuff can get done for our kids.

- How many building and grounds people do you employ in the district? How's the architect being paid? A percentage of the job, a flat fee and how much is that? How many years to payback this bond. What percentage rate is the loan that's been asked before? Is it fixed or variable? I heard GC company regarding maintenance and I recall this maybe the same company involved with the Connolly school tank. Is this the same company that I heard we're dealing with another tank today? The astro-turf is out according to the chart and what would it cost us? When is the vote going to take place? If this bond is ninety one million dollars, that's the principal that has to be repaid. How much will the interest be over a 15-20 year period in dollars? If it's a variable term interest rate you won't know but if it's fixed rate you will know. I'd like to know how you computed the figures per house hold because if you took ninety one million dollars and divided it by nine thousand properties in Glen Cove it comes out to ten thousand dollars for each property which is an extra expense just for this bond above the normal property tax without interest. The ten thousand per property could be twenty or more per property. I'd like to know how you computed the figures where it's going to cost the average person x amount of dollars because if you included children, babies and older people in the general population that's how that number could've been reached. My figures come out much higher per property owner. So how did you calculate the cost per person? Since your mission is to educate children I'd like to know if you spend ninety one million or two hundred million dollars on this particular bond how much higher will the test scores be?
- I really implore this board to continue moving forward and doing the work that they're doing to make this bond right for everybody in our community and get it passed. We welcome private fundraising a lot of people in this audience spend their time fundraising. So if anyone in the audience knows of anyone that wants to give donations we will gladly accept them. We've been doing a lot of great things so please feel free. I want to thank the superintendent. I know she has spent a lot of time lobbying on behalf of this district and getting us a lot of new things through our politicians and things without cost and we're working every angel. As a parent that has kids in this school district and I hope that some people do walk through our buildings. My kid has been in buildings where there has been a fire, the ceiling fell down, flooding and it's really sad as a parent but as a tax payer in this community where I want to see my property values rise and I want to see this viable community where people want to live. I really would like to see us have an esthetically pleasing looking environment where people want to send their kids to school. I will put my kids up against any other kids in any other district that their getting a good education from our teachers. My four kids are doing amazing here. We have kicked this too far down the road and our buildings are in extreme disrepair and I've seen our maintenance people work very hard to do the repairs and can't keep patching a ceiling. You have to make change and I think this is necessary as a home owner. I hope you can come to some bond that is passable by this community that will seriously help the district.
- I'm on the McGrath team at the Finley Middle school and I like the school so far but one thing that has been bothering me about my team is the drinking fountains. Our drinking fountains on the McGrath team are old and not easy to drink out of. When you push the button not a lot of water comes out and we usually don't get good water either. The Frisch team has nicer drinking fountains. Can the board do anything about it?
- I'm a senior at the high school. My experience as well as other students has been alright and could be a lot better due to things like the flooding, heat at the beginning and the end of the school year. We're in favor of the bond because we want to have a better experience during school and be excited to learn and just come to school and have a good environment. We want updated fields because

we're very proud of our sports teams even though sometimes they might not go as far as you want them to but we do appreciate them a lot and have a lot of Glen Cove pride for them. The turf fields would be less expensive and last longer although the health benefits are not really great but that's a different problem but updated fields would be helpful. The lacrosse field is like the Sahara Dessert as we like to call it. It's unbearable to go throughout the school day when you're paying attention trying not to pass out because of the heat instead of learning. It makes it dreadful and the floors or the stairways are slippery from the condensation. That could be improved because of this bond. Overall it would make a better school environment. To have nicer facilities and a better place to learn.

- I'm a senior at the high school and I wanted to state my opinion on the bond and I'm very much in favor of it. From what I heard at the workshop on Tuesday was that the bond was going to be split into two separate propositions and I disagree. I think that it should be one bond because from my understanding and the difference in the amount of money isn't significant enough to be separated into two bonds. I think it was around \$5 or \$6. The bigger projects such as the updating of the tennis fields, the track and the air conditioning would draw voters in and allow more people to vote yes. Air conditioning and ventilation is an important thing to put in this bond because of the situations that we go through and it was stated that it's a matter of days that we use the air conditioning but you have to think of it as a matter of days, hours and adds up to weeks that we're sitting in those classrooms that are hot boxes and we're trying to focus on the information that is being thrown at us by teachers. It's very difficult because it's very hot and it's not favorable for a conducive learning environment. Also about bathrooms at the high school. We have several on the first floor and on the second floor there's two teachers facilities and more need to be added to the second floor because it takes us longer to walk downstairs and around the school to find a bathroom that's open, it's time consuming. The bathrooms upstairs should be fixed or added. The school is very old. My mom went here and she's not old. Everything is the same except for the auditorium and the gym. Everything's the same and that's saying something.
- I'm a parent with four children in this district and I've been on the bond committee and I want to thank them for all their hard work as well as the board. It's been a hard but not horrible experience and could you shed some light because after all of our meetings I was anticipating an acceptance of the proposal so that we could move forward with the most important piece which is the marketing. Why isn't it moving past this point yet? As someone who's very involved, I'm feeling confused.
- I'm a parent with three children in the district. I fully support putting this bond out to public vote. I do that as a parent full well knowing that my children will probably not reap most of the benefits in person that the bond will offer. They will have moved on by the time most of the benefits are realized. I not only support this bond as a parent but as an alum and I heard comments at the last meeting as to the many graduates who've gone on from Glen Cove and have done well. I'd like to think that I've done well and I credit my time at Glen Cove but simply because I or others have done well does not mean that we shouldn't try to do better or we shouldn't open our eyes to things that might have changed, or failed, or fallen on bad times or dis-repaired times over the years. I come to support this bond as a human being who lives in this community. My husband and I own properties in other districts and we pay taxes and we do not utilize services that those district offer. I don't say that I pay those taxes happily, no one wants a tax increase, no one's happy with taxes at the city level or the county, the state, any level but we want an educated, literate population that feels welcome, that feels valued. If we as a community do not value the children, the people we are sending through this district what message are we sending to the larger community? I'm sympathetic to the increase and I'm critical of the numbers but I've been to the meetings and I've read the material. I may not agree with every line item but I think that this committee took a hard look at all of these numbers and I give everyone involved in this much credit for really doing hard work. It may not be what all of us want but it represents a comprehensive solution to a much larger problem this district is facing. When we talk about the success of our students it's easy to turn to what our curriculum is, what our tests scores are

and graduation rates are. I've said this before and I look at what our children our doing at recess and how they're spending their outdoor time. There's more to our children than test scores and I think the bond gives our students all of those options and a holistic approach to our students. Will there be a vote tonight, will there be a resolution presented tonight on this bond?

- I'm wondering what the renovations be to the tennis courts and the bathrooms on the tennis courts if there were any because I know a lot of my friends are on the tennis team and whenever our team comes back from games they're always comparing our courts to theirs and they don't typically have any good to say about ours.

Trustee Juarez wants the community to know that when he first started attending board of education meetings a discussion about a bond was always being put out there by Trustee Nedbor-Gross and once on the board I became part of the facilities committee and we would discuss the bond and items we would require. All this time they've been looking at excel spreadsheets and move this thing forward. I want the community to know that I have never seen this stalled and I understand that we need to follow protocol and submit it to the bond council because otherwise it could jeopardize funding to get state aid back. We have to make sure that we're moving it forward and checking off every box. I don't want to hear that you were on the board that year and that you forgot to check a box off and now were not getting our state aide. We've been working on this for quite some time.

A motion was made by Trustee Field, second by Trustee Huggins, the board unanimously moved (7/0) to have the agenda changed to reflect moving unfinished business to this section of the agenda.

The board discussed whether to have two propositions or just one.

Trustee Alexandris-Miller stated that we've had multiple conversations regarding the scope of the work for the bond. We've gone through the items to see what we can squeeze out that wasn't necessary. I think we've done a good job and pulling things out and going through it carefully ending up with proposition 1 and proposition 2. The air conditioning in proposition 2 I still think it's debatable and if it's placed into proposition 1 will cost so much more. We'd be ripping out fairly new units that we just put in and we're spending so much money with inefficient air conditioning solutions that we've put in because of requirements. The two elementary schools that my kids go to easily have units jimmied into the windows and it's not ideal or efficient. For the additional cost I'm wondering if we should add the air conditioning back into proposition 1. In the end the tax payer cost coming to \$5 or \$6 a month is a drop in the bucket compared to the actual cost is insignificant. In terms of the scope I don't think there's anything else we can really take out. Do we take the masonry and watch the buildings crumble around us even more. My concern with taking it out and addressing it later with another bond is that we're going to be in the middle of paying off this bond. There's no way that we can go out to the community and add another bond because there were items we didn't take care of in this bond. It wouldn't work and it's not responsible of us to do. There's no fluff in this bond. We know what the scope is, the remaining question is, are we doing one proposition or two? I would prefer one, but as a board we decided to go with two. I would support that if that's what the majority of the board wants. It's more cost effective to have one in the end. The turf fields, I'm not a sports person but it would bring out the sports community but I think the air conditioning is a big deal. When people say it's just a couple of days or a couple of weeks a year it's the time of year that kids are taking regents exams. Answering the question will it raise test scores? I'm pretty sure air conditioning will.

Trustee Field stated that he appreciates all the work that the bond committee and the board have done reviewing this. It's been a lot of tireless hours. The effort as a team, I appreciate everyone's support, efforts and positions. I think we've heard from the community and although there are differences in opinions no one was against the bond. As a board member being a representative of the community I think we owe it to the community to move this bond forward. If it was a 50 - 50 split it would be a better decision for me to think about it as two different propositions but for the difference in the cost of the two bonds and the confusion people would see at the polls and hearing from

multiple generational of students that have been here and their families have been here, I think they'll continue to stay in Glen Cove where a lot of people will continue to raise roots after they've graduated and don't move on and stay. We'd be doing a good service to the community if we move one bond forward. The difference in price for a per family unit it's an insignificant amount for us to feel we're being fiscally responsible for the community and right by the students in the school district. I would like to move forward with one proposition.

Trustee Huggins mentioned to the young lady that stated her mom went to school here and she was old. Dr. Israel and I went here a long time ago and it was old then. In terms of what Trustee Alexandris-Miller stated, my thought has been that the bond committee did an incredible job on all the work they did and all the hours and time they've put in. I was on the original bond committee and I think that I would prefer one because I wouldn't want to do thing 2 or 3 times. For so many years and the years I've been on the board we've taken things and said we were going to do them and didn't do them the following years and things became more in disrepair. Went to hell in a hand basket. We need to put this up and let the community vote on it. I have a problem with the committee having to take things out from point to another and having things locked out of their total package. I think it should be one proposal and go from there and see what happens and hopefully with enough push it'll pass.

Trustee Sekelsky thanked the bond committee. As the bond committee and the community saw the board really looked at everything and there was not a lot of fluff at all. The idea of moving into two propositions was the thought that you would have to pass both. As a board we agreed with two propositions but I would go with whatever the majority wants. I don't think that there's any question that the scope of work is needed. The buildings are in disrepair. I was an administrator in the district. There are issues at Connolly as there were in all the schools. Clarifying what Trustee Huggins said, we didn't take things out we moved them to proposition 2. The air conditioning is important, the turf is important. When you're trying to get the community out to vote and you propose a \$91,000,000 bond that number looks huge. We tried to see by moving some things that weren't as essential into two propositions so even psychologically when you see a number like its \$84,000,000 as opposed to \$91,000,000 that was the thought process. To have two propositions you would have to vote on both. Whatever the majority wanted in terms of one or two I just wanted to clarify the thought process and make sure that the bond did go through and the community supports it. I agree that the scope of work is needed.

Trustee Murphy stated that having worked in Glen Cove for over thirty years as a teacher and administrator and two children go through the schools. I love the schools, they've done a wonderful job by my children and they've done well by me as an employee. I would like to see any improvements that we can do and the scope of what gets done for our children and for our future. I would like to see our community take great pride in our schools and right now it's hard to when you see how things are falling apart and you walk into a science lab where the doors are falling off and the equipment is nowhere near it should be for today and today's children. I very much support the board but I feel that we have to cognesive of our community because the most important thing is to get the bond passed and by doing two propositions we would have a better chance of getting it passed. I'm voting for the bond, I support the bond and I wanted to let you know what our thinking process was.

Trustee Juarez thanked everyone for their time. Thanked the bond committee, for everyone that spent time for this from when I first started hearing about it. I look at things in a numbers prospective. I made a comment at the last work session that I'm looking at every single penny to save and that that penny goes towards the students, programs, someone trip and making sure that we're doing the best possible thing our budget here. I'm glad to hear from the students this evening and I wish many more students would come because it does change my prospective on things hearing from the students. Hearing that the fields are important to them. One of my daughters is playing varsity soccer and couldn't see getting a turf field put in but now hearing from students say that it's important to them. I agree with possibly having two separate propositions for the bond but the reason to that is to give it the best possible opportunity to move forward and pass however hearing from the students I have to now consider doing one. I

just hope that we do give this every opportunity to move forward. My opinion is put everything into one.

President Nedbor-Gross stated that we had approved a small bond of 3 ½ million dollars back in 2009 after the 13.9 million failed. My concerns back then were true that the community wanted to see us get the job done, and we did. We accomplished what was in that bond and completed it. I was always hoping that we could continue to put up small bonds and continue to get the work done. The buildings are in need of repairs and upgrading. Maintenance is critical and has to continue on an annual basis. We can't neglect our buildings. Anything we do such as masonry, it might be in the bond, but it has to be done on an annual basis as well we cannot neglect. Lighting issues need to be addressed, fire alarms you can't wait for everything to go into a bond. That's my only concern when it comes to one big bond. Trying to get everything done at once is not necessarily feasible as we can see a fire alarm has to be done now. We can't always be counting on that. The two propositions I believe some of us felt gave it a better chance of a bond passing. We're down to about 84 ½ million at this point with some of the things we pulled out because we're doing them sooner or have grant money. We have a lot of rooms with air conditioning at this time, Jericho and Locust Valley doesn't have air conditioning, a lot of districts don't have air conditioning. Some have it in central or main areas. Some have it in some rooms for the two or three week that we need it over the course of the year. I'm not sure if the community will support that and that's a concern. If you put something in there as we did last time at 13.9 it was turned down. A lot of people don't have air conditioning at home. I went to school without air conditioning. I have cousins in Florida that went through schooling without air conditioning and its 90 degrees there day after day. My concern right now is that if you want a bond to pass you might have to split it up into two. You can still sell it we've said that this is something that can be done. My own feeling is to try to meet the means of the as well as the needs of the district. I would like to go with the two propositions. I have reservation with the material of the turf fields that are inhaled by the children when on the field. We had reservations back then too and I personally prefer grass because there are no chemicals involved. Not always a luxury and a better situation. Some people prefer turf, that's their choice. I do hope we can get something approved. There is a process even if we approve it tonight. Still has to go through bond council and SEQRA approval. There is a process and it won't move forward immediately just so everyone has an understanding about that.

Unfinished Business

On the Recommendation by the Board President, on a motion by Trustee Huggins, seconded by Trustee Field, the Board by a vote of 4 in favor and 3 against (4/3 – Trustees Nedbor-Gross, Murphy and Sekelsky for proposition 1 only) moved to approve the following:

Bond Proposition – combination of propositions 1 and 2 in the total amount of \$84,650,276.

Approval:
Bond
Proposition -
\$84,650,276

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Field, seconded by Trustee Huggins, the Board unanimously (7/0) moved to approve the following:

Policy # 5220 – District Investments – Second Reading and Adoption

Trustee Field left the public meeting at 9:38 pm.

Approval:
Policy # 5220 –
District
Investments

Instructional Report

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Curriculum and Instruction, a motion was made by Trustee Alexandris-Miller, seconded by Trustee Huggins, the Board unanimously (6/0) moved to approve the following:

Committee on Special Education

RESOLVED, that on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases filed in the office of special education

Approval:
Committee on
Special
Education

from meetings and approves the authorization of funds to implement the special education programs and services.

Business Affairs - Finance

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Business, a motion was made by Trustee Alexandris-Miller, seconded by Trustee Sekelsky, the Board unanimously (6/0), moved to approved the following:

Treasurer's Report – Month of September 2018

Financial Reports –

- Bank Reconciliations – Month of September 2018
- Revenue Budget Status Report – Months of September 2018
- Appropriation Budget Status Report – Month of September 2018
- Register of Bills – Month of September 2018
- Check Registers for the month of September 2018

Approval:
Treasurer's and Financial Reports of September 2018

Business Affairs - Operations

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Business, a motion was made by Trustee Alexandris-Miller, seconded by Trustee Huggins, the Board unanimously (6/0), moved to approved the following:

Field Trip

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the GCHS Wind Ensemble's trip to Music in the Parks at Dorney Park on May 31, 2019.

Approval:
Field Trip – Wind Ensemble Trip to Dorney Park

Safety Plan

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education adopts the 2018-2019 District Safety Plan.

Approval:
2018-2019 District Safety Plan

Bid Award

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education awards the High School Elevator Refurbishment bid opened on Friday, September 28, 2018 to the following vendor:

Approval: **Bid Award – HS Elevator Refurbishment**

An Excelsior Elevator Corp.

Transfers

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the following budget transfers:

Approval:
Transfers

| Amount | From | Description | To | Description |
|----------|--------------|--------------------|-----------|------------------------|
| \$10,000 | A1620 477 08 | Electric – HS | A1620 400 | Security – Contractual |
| \$5,000 | A1620 477 07 | Electric – MS | A1620 400 | Security – Contractual |
| \$5,000 | A1620 477 05 | Electric – Landing | A1620 400 | Security – Contractual |

*To fund security contractual budget line to cover invoices for watch at High School

Excessing of Equipment

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the removal and excessing of two pianos from Connolly School. As per the Music Department, they are no longer usable:

Approval:
Excessing of Equipment

PIANOS

- Kranich & Bach - 20170423
- Marbury – 101375

PERSONNEL – Certified

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Sekelsky, seconded by Trustee Huggins, the Board unanimously (6/0) moved to approve the following certified matters:

Appointment of Per Diem Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as per diem Substitute Teachers for the Glen Cove City School District effective the

Approval: of
Frank Koshel & Melindy Torkian –

2018-2019 school year, at the Board approved rate of \$108 per day.

Koshel, Frank
Torkian, Melody

Per Diem
Substitute Teachers

Appointment of Transition Coordinator (Department of Special Education)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Transition Coordinator for the Glen Cove City School District effective the 2018-2019 school year (stipend as per contract, prorated).

Approval: of
Liana Caesar
Quaye - Special
Education Transition
Coordinator

Caesar Quaye, Liana

Authorization and Establishment of Club & Appointment of Advisor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following designated activity be authorized and established for the 2018-2019 school year and be it further RESOLVED, that the following named person be appointed as advisor of said activity (no stipend).

Approval: of
Sheena Jacob
- Club Advisor
and New Club

| Club/Activity | Advisor Name | School |
|--|---------------|-------------|
| Rho Kappa National Social Studies Honor Society* | Jacob, Sheena | High School |

*new club

Appointment of Middle School Athletic and Intramural Supervisors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed Athletic and Intramural Supervisors for the Glen Cove City School District as specified below (stipend as per contract, split and prorated).

Approval: of
Nikole
Barbato &
Anthony Gallo
- Middle
School Athletic
& Intramural
Supervisors

| Name | Effective |
|-----------------|----------------|
| Barbato, Nikole | 11/4/18-1/1/19 |
| Gallo, Anthony | 1/2/19-6/30/19 |

Appointment of Part-Time Teaching Assistants

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Part-Time Teaching Assistants for the Glen Cove City School District as specified below (salary as per contract).

Approval - of
Diana Goziker
& Christina
Vaccaro -
Part-Time
Teacher
Assistants

| Name | School | Hours | Effective |
|--------------------|----------|------------|------------------|
| Goziker, Diana | Connolly | 25 hrs./wk | 10/26/18-6/26/19 |
| Vaccaro, Christina | Gribbin | 25 hrs./wk | 10/29/18-6/26/19 |

Comments

Ms. Goziker will be assigned to an ICT classroom.
Ms. Vaccaro will be assigned to an ICT classroom

Additional Hours of Employment (Teaching Assistants)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be granted 2 additional hours of employment effective November 6, 2018, for the purpose of PBIS training, funded through the 619 IDEA grant (salary as per contract).

Approval: of
Additional
Hours of
Employment
(Teaching
Assistants)

| Gribbin | Deasy | Connolly |
|------------------------|------------------------|-----------------------|
| Alaimo, Domenica | Bencivenni, Tina | D'Ambrosio, Magdalena |
| Burns, Patricia | Cullen, Heather | DiPaola, Teresa |
| Capobianco, Virginia | Durso, Janet | Markoulis, Anne |
| Eldardery, Nermeen | Grella, Doreen | Reynoso, Auly |
| Koenig, Rebecca | John, Jesmel | Solomito, Debora |
| Lightbourn, Antoinette | Kenny, Katharine | Tedesco, Nicolina |
| Martinez, Lorraine | Lupinski, Buffy | |
| Peet, Megan | Martinez, Felicia | |
| Perez, Deanna | Melfi, Geraldine | |
| | Notti, Lisa | |
| | Pepe, Lynette | |
| | Rant, Gina | |
| | Sharma, Monika | |
| | Vignali, Elizabeth | |
| Landing | Middle School | High School |
| Caminiti, Nicole | Acerra, Lorena | Calzonetti, Kathryn |
| Ciccarello, Carolyn | Bergin, Thomas | Corrales, Maria Elena |
| Galante, Lisa | Chakrabarty, Chandrima | Gordon, Rebecca |
| Glaviano, Elizabeth | Dagress, Nancy | Hamburg, Beth |
| Gomez DelValle, Emma | Keys, Ebony | Imbergamo, Claire |
| Hussain-Vitale, Bibi | Rachlin, Patrice | Petulla, Laura |
| LeDonne, Victoria | Scognamiglio, Dina | Rosenberg, Susan |
| Malone, Tamara | | Tornicchio, Terry |

Rodriguez, Mary

Request for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for a leave of absence for the following named persons be approved as specified below.

Approval:
Leave of
Absence of
Mahvash
Naseem

| Name | Title | Building | Effective |
|-----------------|--------------------|---------------|------------------|
| Naseem, Mahvash | Teaching Assistant | Middle School | 11/7/18-11/22/18 |

Comments

Ms. Naseem is requesting an unpaid leave of absence for religious reasons.

Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following named person be approved as specified below.

Acceptance:
Resignation of
Jake Freitag

| Name | Title | Building | Effective |
|---------------|----------------------------------|---------------|----------------------|
| Freitag, Jake | Athletic & Intramural Supervisor | Middle School | 11/3/18 (end of day) |

PERSONNEL – Classified

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Murphy, seconded by Trustee Alexandris-Miller, the Board unanimously (6/0) moved to approve the following classified matters:

Appointment of School Monitor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a School Monitor for the Glen Cove City School District as specified below (salary as per contract).

Approval: of
Melody
Torkian –
School Monitor

| Name | Assignment | Hours | School | Effective |
|-----------------|------------------|--------------|---------|------------------|
| Torkian, Melody | Computer Monitor | 29.5 hrs./wk | Gribbin | 10/25/18-6/26/19 |

Comments

Ms. Torkian is replacing Ms. Petulla who resigned.

Appointment of Adult Education Teachers (Fall Semester)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons are appointed as Adult Education Teachers for the Glen Cove School District effective October 2, 2018 through December 18, 2018, provided the appointee meets the required qualifications for the job (salary- \$50 per hour).

Approval:
Adult
Education
Teachers
(Fall)

| Name | Course |
|----------------------|--|
| Abraham, Beth Polner | Elder Care Law |
| Aldman, William | Flip This House |
| Aragon, Liz | Zumba/Toning |
| Canavan, Madeline | Reading & Writing Skills for Non-English Speakers |
| Chin, Nancy | Tai Chi for All |
| DiMenna, Jeanine | Fine Cuisine with Jeanine |
| Estrada, Stacey | Social Media for Personal Use I Social Media for Personal Use II Eight Weeks to Wellness Organize, Enhance & Share Photos on iPhones & iPad Yoga for Beginners |
| Fiore, Richard | Social Ballroom Dancing |
| Hinojosa, Juan | Excel Introduction Excel Intermediate Excel Advanced |
| Khodai, Michelle | Meditation I |
| Marcotte, Jenny | Getting Paid to Talk |
| Rodriguez, Carol | Line Dancing For Your Health |

Appointment of Per Diem Substitute Cleaner

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a per diem Substitute Cleaner for the Glen Cove School District effective the 2018-2019 school year (salary - \$12.00/hr.).

Approval: of
Johnny Mateo
– Per Diem
Substitute
Cleaner

Mateo, Johnny

Additional Hours of Employment (Monitors & Food Service Helpers)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be granted 2 additional hours of employment effective November 6, 2018, for the purpose of PBIS training, funded through the 619 IDEA grant (salary as per contract).

Approval:
Additional
Hours of
Employment
(Monitors &
Food Service

| Gribbin | Deasy | Landing |
|-----------------------|-------------------------|----------------------|
| Carrano, Sandra | Brala, Zofia | Curtis, Doreen |
| Christopher, Michele | Capasso, Donna | Czerniawski, Melissa |
| Farfan, Rosa | Gomez, Serfidis | Kaffl, Jessie |
| Guastella, Maria | Hudson, Kimberly | Matos, Mercedes |
| Hidalgo, Yissel | Klimaszewski, Geraldine | Morrison, Amanda |
| Maziejka, Michele | Lupinski, Buffy | Morrocu, Gina |
| Micallef, Lisa | McGrady, Anne Marie | Sheehan, Daniel |
| Nunez Arena, Carolina | Polo, Rita | Trotto, Rocio |
| Ricciardi, Anna | Rivero, Jasmine | White, Mozelle |
| Russo, Laura | Rowell, Claudette | |
| Schinder, Rochelle | Szemerenyi, Lorna | |
| Stauffiger, Monica | Vazquez, Jacqueline | |
| Timpano, Giusepina | Vignali, Elizabeth | |
| York, Gloria | Voci, Mimoza | |

Helpers)

| Middle School | High School |
|---------------------|------------------|
| Caparella, Tara | Ayres, Timothy |
| Greenfield, Barbara | Gaudio, Cathy |
| | King, Denise |
| | Sanchez, Yazmain |
| | Yang, I-Ping |

Requests for Leaves of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for a leave of absence for the following named persons be approved as specified below.

Approval:
Leaves of
Absence of
Alfonzo
Holland, Lisa
Micallef,
Donna Scherr

| Name | Title | Building | Effective |
|------------------|----------------|-------------|-------------------|
| Holland, Alfonso | Security Guard | High School | 10/15/18-01/02/19 |
| Micallef, Lisa | School Monitor | Gribbin | 12/03/18-12/07/18 |
| Scherr, Donna | Office Monitor | Gribbin | 02/04/19-02/08/19 |

Comments

Mr. Holland is requesting an unpaid leave of absence for personal reasons.
Ms. Micallef is requesting an unpaid leave of absence for personal travel.
Ms. Scherr is requesting an unpaid leave of absence for personal reasons.

Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following named person be approved as specified below.

Approval:
Resignation
Brenna
Gonzalez

| Name | Title | Building | Effective |
|------------------|-------------------|----------|-----------------------|
| Gonzalez, Brenna | Sub Lunch Monitor | Connolly | 10/29/18 (end of day) |

New Business

Trustee Juarez asked for clarification that as a board member and attending a school function that he's attending as a parent and I'm not allowed to tell any employee to perform any actions on my behalf. Wanted to make sure that he brought this to everyone's attention because I don't want the community to think that just because I'm at some event I have the rights to tell anyone what to do.

Dr. Rianna agreed.

Public Participation

The following topics were presented during the public participation section on non-agenda or any items.

- When President Nedbor-Gross was speaking I was thinking that if we did have to separate the two propositions, even though it's one proposition now, I felt that some of the items on proposition 2 should have been moved to proposition 1. Also a lot of schools need a civic participation grade and that's why I've been here so much. We also want to know how we can help with the advertisement of the bond when that comes up so that students are out there spreading the work because maybe it will help get the bond passed. When this bond passes I'm not going to be here to reap the benefits so I do want to say that I'm doing this because I do have brothers and sisters who will be going to this school and I also feel that it will be good for the community. In the defense of the air conditioning and the test scores. I took my first science regents in the June heat and I got a 70 on it and when I took it again in the cooler months my score was a 90. Heat does affect our grades. I could not focus because of the heat and I'm a pretty good

student. Air conditioning helped in my case and would help with others.

Thanked the board and the bond committee for everything you're doing.

- I appreciate every board member here that said they recognize that we have to do something and that they are in favor of this bond. I appreciate that you're seeing this need and I have to say that like me the initial thought of do we really need this air conditioning but the truth is every time you turn around some has a note and it seems that every building is getting them and the problem that I'm seeing and part of the collapsing floors is the condensation is dripping making the ceilings and floors fall down. Like you I didn't live with air conditioning and I get it but it's a reality of our world now. Thank you for your time, thank you for caring about this bond, thanking for trying to move us forward.
- There was an item that I thought was particularly interesting that was removed from the bond and that's the Thayer house renovation. Can I get a list of what that entailed for \$86,000? I believe it's grossly over-priced along with other things on the bond.
- We were talking at one of the previous meetings about an average selling price of a house. I did an analysis and this is based on multiple listings in the past year. The average selling price in Glen Cove is \$592,346 and that would make a difference in the anticipated percentage of tax to the homeowner. I also wanted to mention that Jericho school district is the number 1 school district in the country and it does not have central air condition and many home owners don't have air condition in their house. So that might be hard to put that in the bond and expect it to be passed. If it doesn't get passed what is plan B? Is there going to be a follow up bond and another proposal that would cut back in case the first bond doesn't get approved by the public? What percentage rate did the \$2 million bond have? Is the presentation from Michael Marc going to be on the website?

On a motion by Trustee Huggins, seconded by Trustee Murphy, the Board unanimously (6-0) moved to adjourn the public meeting at 9:54 pm. Next meeting scheduled for Wednesday, November 14, 2018, High School at 7:30 pm.

Motion:
Adjourn
Meeting

Respectfully submitted,
By Ida Johnson
District Clerk



Ida Johnson, District Clerk