

Board of Education Regular Meeting  
 Glen Cove City School District  
 High School Auditorium  
 Wednesday, September 11, 2019  
 Executive Session – 6:15 pm  
 Regular Meeting – Board of Education to Convene  
 Streamed live at glencove.k12.ny.us

Members Present: Ms. Monica Alexandris-Miller, Mr. Robert Field, Ms. Rosemarie Sekelsky, Ms. Mary Murphy, Ms. Lia Leone, Ms. Karen Ferguson

Absent: Ms. Gail Nedbor-Gross

Also Present: Dr. Maria Rianna, Dr. Michael Israel, Ms. Victoria Galante

Attendees: About 7 members in the audience

On motion to by Trustee Alexandris-Miller, seconded by Trustee Sekelsky, the Board unanimously (6/0) entered into executive session at 6:12 PM. On a motion by Trustee Alexandris-Miller, seconded by Trustee Field the Board unanimously (6/0) adjourned executive session at 7:10 pm.

Executive  
Session

The meeting was called to order by the Superintendent of Schools. Pledge of Allegiance, and a moment of silence was dedicated to all those who have loved ones that passed on the anniversary of the 9/11 tragedy. A special performance by our high school band displaying their new uniforms, donated by Danielle Fugazy and the Education Foundation, honored our country by playing the Star Spangled Banner.

Dr Rianna commented that 9/11 was made to break us as a country and quoted President Obama: “even the smallest act of service, the simplest act of kindness is a way to honor those we lost. A way to reclaim that spirit of unity that followed 9/11.”

Our cheerleaders and football players walked into the auditorium displaying Glen Cove unity as well as their new uniforms.

Dr. Rianna once again thanked the generosity of the fundraising done through the Education Foundation under Danielle Fugazy. She mentioned that they were able to come up with enough contributions to purchase these uniforms. The kids say they feel like professionals now. Dr. Rianna invited everyone to our homecoming event on October 12<sup>th</sup>. There will be a carnival, a parade and the best game ever.

Roll call was taken, as noted above at 7:40 pm.

Roll Call - Call  
to Order

Approval of Minutes of the Board of Education Meeting - Presented by District Clerk -

A motion was made by Trustee Field, second by Trustee Ferguson for the approval and discussion of the minutes of August 28, 2019. The Board unanimously (6/0), moved to approve the minutes of August 28, 2019.

Approval:  
Minutes of  
BOE Meeting  
8.26.2019

**Committee Reports:** Deferred to the next meeting.

**Superintendent’s Report - Updates:**

*GC Spirit* – has spread across as we renew the colors of the original Glen Cove. Our students and staff have joined in the celebration. We will be having events at all our football games and then going into the following sports season. One of our teachers, Scott Johnson, will be leaving us at the end of October for active duty for the next year and we wish him a safe journey. We will be honoring him at our September 21<sup>st</sup> football game. We appreciate his active duty and we support him and his family. As we look through the school year you will see that we continue to move forward and look at our October 22<sup>nd</sup> bond vote. We ask everyone to come and cast your vote.

*Bond Information* – Trustee Alexandris-Miller stated that they’ve been working hard trying to get as much information about the need for this bond and what’s included in it out to the community. Now that school is in session and teachers, students and parents

are in our schools, please look at all our open houses in the district for the poster boards and flyers showing all the different things that need to be done and why it's important to make the repairs in the bond. Look for a voter's guide mailing that will be coming in the next few weeks. It will include exactly what's included in this bond, the importance of it. Emphasized that there are two propositions. The last bond was one proposition that included many projects but after meeting with administration and the board of education we came up with two propositions. Critical and essential. When going to the voting booth know that there are two propositions and it's not either or. We can pass proposition one or we can pass propositions one and two and both will go forward. Proposition two cannot go forward unless proposition one also goes forward and is passed. Share this information. Our polls are open from 7AM - 9 PM on October 22<sup>nd</sup>.

*Dr. Rianna* mentioned that there's information in the lobby for anyone's review. If there are questions you can contact the board of education at [gcboc@glencove.k12.ny.us](mailto:gcboc@glencove.k12.ny.us). There's also a bond link where you can ask specific questions and we'd be happy to reply. If you want to call you can reach us at district office. We want an informed community and we want you to make an informed decision on October 22<sup>nd</sup>.

*Review of District Goals 2019-2020* – *Dr. Rianna* made a power point presentation with changes that were discussed at the last meeting.

- *Trustee Murphy* mentioned that she appreciated the recommendations from the last meeting being added to the goals.
- *Dr. Rianna* stated if the board has any other comments or questions to review them before the next meeting so that those alterations can be made.

### **Public Participation**

The following topics were presented during the public participation section on agenda items only.

The procedures for public participation were placed on the overhead screen for anyone in the audience to view.

- *Alexander Juarez* – 9 Continental Court, Glen Cove – is the sign-in mandated? I thought it was supposed to be discussed and voted on in public. On business affairs, operations regarding a consultant contract for *Dr. Janice Sawyer* to come in for professional development. What is the name of the contract company you're doing this with; is it a provider or an actual company; who selected this company; did the board of education discuss this vote prior, if so what was discussed; she's coming in from 3 hrs. 20 minutes away for a total cost of \$1,500 (\$500 per hr.); how many teachers will be involved, when will it take place, what time; was there no other option to get someone closer? By a show of hands by the board of education does anyone want to limit the amount of time for a community member to come up here and ask questions?

*Dr. Rianna* responded that the three minutes is by board policy and if any change were to take place it would have to go through the committee and then before the board for a vote.

*Dr. Israel* responded regarding the consultant and stated that *Janice Sawyer* is her own company and she was recommended by the foreign language and ENL department at a rate of \$500 per hour during two in-service meetings. One at the middle school and one at the high school for 1 ½ hours each building. She's coming on October 16<sup>th</sup> and the other building in December. Sometimes rates can go as high as \$5000. We don't try to go that high and we use a lot of different sources and sometimes use vendors from BOCES or other locations. She's going to continue the work that we've been doing to enhance our practices to support our ENL students. Her audience is not just the ENL teachers it's all teachers in both buildings. The professional development is being paid out of consolidated grant title III monies.

- *Alexander Juarez* continued by requesting information being given to the community to understand what work was completed with operations - capital projects with the high school lights and how was the remaining balance of \$51,624; please provide the same for the middle school gasoline project?

*Ms. Galante* responded by saying that as part of a good practice we're asking the board to transfer back the remaining monies from both projects. The high school track lighting project was a project that was done before I came to the district and what happened there is that the electric company and the district were in a lawsuit with each other and since. The electric company brought the lawsuit against the district and with many years going by and non-payment of the \$51,624 wasn't pursued therefore the judge dismissed the case. Therefore, the district doesn't have to pay this money and it will go back into the general fund balance where it had come from. The middle school gas project was a project that we did a few years ago as one of our capital outlay projects and it was done under budget therefore we're asking the board if it's ok to transfer those monies back into the general fund.

- Alexander Juarez asked if we have gasoline at the middle school as the information states gasoline not gas line. Under personnel, classified you're approving six people can you speak to the number of hires and why they're required? What is ESOL? It's in two sections of the agenda tonight for approval. At the last meeting you approved tutors and now you're approving additional tutor. How many tutors does the district actually employ, how do you review these services are effective, and are parent required to provide updates to support as the year goes on? How do you measure the tutors?

*Ms. Galante* responded that the gas is for cooking and a larger gas line was put in. The project is a gas line project.

*Dr. Rianna* responded that ESOL is Spanish as a second language. The two sections are based on two separate certification areas. Home tutors are given for students when they're our due to medical issues or on suspension and due to the particular situation they are given home instruction as mandated by the law. We don't always have enough tutors in certain certified areas or may not want to use a certain person or they may resign causing a continuous update as needed

- *Janet Blatt* – McGrady Street, Glen Cove – on one of the handouts it lists items that have to be done as far as I'm concerned but the real importance in some cases is that they are the link that gets the district paid from the state. I would like to suggest that there be an on-going education for the people of the city and not just putting it on a piece of paper so when you meet with groups individually to inform them if they ask because they may find items on the list (press box) that they think are ridiculous and not needed on the bond.

*Dr. Rianna* replied that many of the projects in the bond will be aidable and are linked as such. If we were to do some of this work as a single capital project we may not get the full aide or any aide on that project. As we make information available I'll be sure to make that information is included especially in presentations.

- *Alexander Juarez* – 9 Continental Court, Glen Cove – on personnel A certified item 9 –there's four ICT TA what schools are these located? Thank you for hiring a teacher assistant at Gribbin but I also see that there's a resignation. Can the board of education talk to the community about the number of students, teachers, ESL, ENL teachers per class at Gribbin verses other schools? I want to hear from the board of education.

*Dr. Rianna* responded that the ICT TA are teacher assistants that are assigned to an intergrated special education classes that are mandated as per a child's IEP so the number of hours coincide with the child's or the classes school day. Some teacher assistants are asked to do some additional work outside of the ICT classroom and may be assigned to relieve mandated assistants during their breaks or lunch and that class would still need an assistant. Regarding ENL teachers by building is based on the number of ENL students that are mandated to receive services and the results of their scores and they must receive those services and the setting they are in. Staffing is not done by building alone it's done by need in each building. I don't have each classroom and the number of students with me but if you'd like to come to my office or I can email you that information.

**Instructional Report**

On the Recommendation of the Superintendent of Schools, made by the Assistant Superintendent of Curriculum and Instruction a motion was made by Trustee Ferguson, seconded by Trustee Murphy, no discussion. The Board unanimously (6/0) moved to approve the following:

*Committee on Special Education*

**RESOLVED**, that on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases filed in the office of special education from meetings and approves the authorization of funds to implement the special education programs and services.

Approval of  
**Committee on Special & Pre-School Special Education**

*Committee on Pre-School Education*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases filed in the office of special education from meetings and approves the authorization of funds to implement the special education programs and services.

**Business Affairs - Operations**

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Business, a motion was made by Trustee Field, seconded by Trustee Sekelsky. Below are the items that were discussed.

*Trustee Ferguson* asked to pull the consultant contract and vote separate. A retraction of motion was made by Trustee Leone, seconded by Trustee Sekelsky, the board unanimously (6/0) moved to retract the above vote.

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Business, a motion was made by Trustee Field, second by Trustee Sekelsky to discuss. The board by a vote of 4 in favor, 1 opposed (Trustee Murphy) and 1 abstained (Trustee Ferguson) (4-1-1) moved to approve the item listed below:

*Contract - Consultant*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the contract with Dr. Janice Sawyer as a professional development consultant for the Glen Cove School District and authorizes the Board President to sign such upon approval. The professional development will be paid from the Title III A grant monies.

Approval:  
**Contracts**  
Dr. Janice Sawyer

Provider	Address	Service	Rate
Dr. Janice Sawyer	PO Box 158 Denver, NY 12421	ENL professional development	\$500 per hour for a total of 3 hours

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Business, a motion was made by Trustee Ferguson, second by Trustee Leone. No discussion. The Board unanimously (6/0), moved to approve the following as amended:

*Contracts - Student Services*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the student service contracts as outlined below and authorizes the President of the Board to sign such upon approval:

Approval:  
**Contracts**  
Student Services

Provider	Address	Service	Rate
MKSA, LLC	125 East Bethpage Road, Plainview, NY 11803	Multiple Special education related services	Rate list filed in the office of special education
Eden II Programs	15 Beach Street Staten Island, NY 10304	Tuition	Rate list filed in the office of special education
Long Island Neuropsychological Consultants	45 North Station Plaza Great Neck, NY 11021	Neuropsychological and psychological evaluation	Rate list filed in the office of special education
Abilities Inc. District Based	201 1.U. Willets Road Albertson, NY 11507	Transition services.	\$18,800 full time \$13,000 part time \$3,500 summer program \$35 hour each 1:1
Abilities Inc. Center Based	201 1.U. Willets Road Albertson, NY 11507	Transition services	\$13,500 part time \$16,500 full time \$3,500 summer session \$35 hour each 1:1
Dr. Donna Gefner	19 Nightingale Court, Manhasset, NY 11030	Auditory processing evaluation; attendance at CSE	\$2,000 per CAP Evaluation \$200 per CSE meeting

*Capital Projects*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education closes the following capital projects as of June 30, 2019 and transfers the remaining balances to the General Fund, as follows:

Approval  
**Capital  
Projects**

PROJECT # TO CLOSE	DESCRIPTION	AMOUNT
0010011	High School Track Lighting	\$51,624
0030014	Middle School Gas Line Project	\$12,635
<b>TOTAL</b>		\$63,989

*Donations*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, the following donations from the Glen Cove Education Foundation:

Acceptance  
**Donations**

- \$10,000 for furniture to be used in the new Middle School rec room and courtyard.
- \$1,000 toward the purchase of games for use in the new Middle School rec room and courtyard.
- \$1,000 toward the beautification of the Middle School courtyard.

Discussion:

- *Trustee Ferguson* shared the same concerns as resident Alexander Juarez that the contract consultant pay was very high. Five hundred dollars an hour seems a little over the top and I do question whether or not someone else can do this for less money. Couldn't we get this cheaper through BOCES? What credentials does this person have that warrants such a high salary?

*Dr. Rianna* replied that when she replied to your email regarding the above question they looked at several different people and we felt at this point and time that she's the appropriate person to do the work that we need done. Based on the voluntary audit we are involved with Arbourne, which is an official state group. BOCES worked with us to find this person. The people from Arbourne are BOCES employees and they're doing the audit to support our need to move forward with the instruction and the student achievement for more effective instruction and strategies and there working with us for free. Its credentials and experience that warrants the salary at this point in time.

- *Trustee Field* would agree to vote if we could amend the capital project # 0030014 to reflect the correction from gasoline project to gas line project.

**PERSONNEL – Certified**

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Field, seconded by Trustee Sekelsky.

Below are items that were discussed.

- *Trustee Ferguson* mentioned that there was an article in their NYSSBA paper about districts finding subs and it had a review of things that districts are doing to attract and retain good substitute teachers. It would lessen the pull-outs of our teachers from leaving one class and go to another to sub. I think we need to expedite the increase in our sub rates in Glen Cove so that we can attract and retain subs. I know you responded in the email and I'm just putting it out there again. We need to move quickly this sub rate is way too low.

*Dr. Rianna* responded by saying that she indicated in the response we are collecting rates that have been discussed and approved in other districts and you will have another recommendation by the next board meeting.

The Board unanimously (6/0) moved to approve the following certified matters as amended:

Appointment of Part-Time Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who are properly certified, be appointed as Part-Time Teachers for the Glen Cove City School District effective August 28, 2019 through June 26, 2020, or sooner, as specified below (salary as per contract, prorated).

Approval of  
**Jake Freitag,  
Celina  
Ilham-Cullen**  
Part-Time  
Teachers

Name	Area	School(s)	FTE	Schedule & Step
Freitag, Jake	PE	Deasy/Connolly/Landing/MS/HS	.83	MA, Step 2
Ilham-Cullen, Celina	ESOL	Middle School	.2	MA, Step 1

Certifications

Name	Certification(s)	Certificate Type
Freitag, Jake	Physical Education	Initial
Hham-Cullen, Celina	ESOL Theatre	Initial (pending) initial

Appointment of Regular Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Regular Substitute Teachers for the Glen Cove City School District as specified below (salary - \$108/day first 30 days; step & salary, day 31, prorated, if applicable).

Name	Certification(s)/Type	Building	Salary (Day 31)	Effective
Gallace, Bridget	Early Childhood Ed B-2 (professional) Childhood Ed 1-6 (professional) SWD B-2 (professional) SWD 5-9 Generalist (professional)	Finley	MA, Step 1	8/29/19-o/a 11/20/19
Laderer, Briana	Early Childhood Ed B-2 (initial) Childhood Ed 1-6 (initial)	Deasy	BA, Step 1	o/a 10/13/19- o/a 1/17/20

Approval of  
Bridget  
Gallace, Briana  
Laderer  
Regular  
Substitute  
Teachers

Comments

Ms. Gallace is replacing Ms. Troyano who is out on maternity/childcare leave.  
Ms. Laderer is replacing Ms. Plactere, who is going out on maternity/childcare leave.

Appointment of Permanent Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a .8 FTE Permanent Substitute Teacher for the Glen Cove City School District effective the 2019-2020 school year as specified below (salary - \$126/day, prorated; no benefits).

Name	Certification Area(s)/Type(s)	School
Hham-Cullen, Celina	ESOL (pending initial) Theatre (initial)	District

Approval of  
Celina  
Hham-Cullen  
Permanent  
Substitute  
Teacher

Change in Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the change in status for the following named person be approved as specified below (salary as per contract).

Name	From	To	Effective
Carnovale, Christina	.6 Science Teacher	.9 Science Teacher	8/28/19

Approval:  
Change in  
Status of  
Christina  
Carnovale

Comments

Ms. Carnovale's FTE is being increased due to an additional section of AP Biology

Appointment of Per Diem Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as per diem Substitute Teachers for the Glen Cove City School District effective the 2019-2020 school year, at the Board approved rate of \$108 per day.

Curcio, Alyssa\*  
Emma, Danielle

\*according to NYSSED regulations

Approval of  
Alyssa  
Curcio,  
Danielle  
Emma Per  
Diem  
Substitute  
Teachers

Appointment of Home Tutors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Home Tutors for the Glen Cove City School District effective the 2019-2020 school year (salary - \$40.00/hr.)

Cuomo, MaryEllen  
Glaviano, Elizabeth

Approval of  
MaryEllen  
Cuomo,  
Elizabeth  
Glaviano  
Home Tutors

Appointment of Team Leaders (Art & Music)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Team Leaders for the Glen Cove City School District effective the 2019-2020 school year, as specified below (stipend as per contract).

Name	Position
Cribblez, JoAnn	Music (K-5)
Dougherty, Kathleen	Art (K-12)
Norris, Edward	Music (6-12)

Approval of  
JoAnn  
Cribblez,  
Kathleen  
Dougherty,  
Edward  
Norris  
Team Leaders

Appointment of Part-Time Teaching Assistant

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Part-Time Teaching Assistant for the Glen Cove City School District effective September 3, 2019 through June 26, 2020, or sooner, as specified below (salary as per contract).

Approval of  
Andrew  
Smith Part-  
Time  
Teaching  
Assistant

Name	Current Assignment	School	Hours
Smith, Andrew	Special Classroom	Connolly	29.5 hrs./wk.

**Increases in Assignment**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be approved for an increase in assignment as specified below, effective September 3, 2019 (salary as per contract).

Approval: Increase in Assignments of Emma Gomez DelValle, Deanna Haukeness-Perez, Franka Martinovic, Amely Stanco

Name	Assignment	From	To
Gomez DelValle, Emma	ICT TA	25 hrs./wk.	29.5 hrs./wk.
Haukeness-Perez, Deanna	ICT TA	25 hrs./wk.	29.5 hrs./wk.
Martinovic, Franka	ICT TA	25 hrs./wk.	29.5 hrs./wk.
Stanco, Amely	ICT TA	25 hrs./wk.	29.5 hrs./wk.

**Requests for Leaves of Absence**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for a leave of absence for the following named persons be approved as specified below.

Approval: Leaves of Absences of Briana Cajamarca, Marissa Plactere

Name	Title	Building	Effective
Cajamarca, Briana	ENL Teacher	Middle School	9/6/19-o/a 12/5/19
Plactere, Marissa	Elementary Teacher	Deasy	o/a 10/11/19-o/a 1/16/20

**Comments**

Ms. Cajamarca is requesting a leave of absence for maternity/childcare purposes.  
Ms. Plactere is requesting a leave of absence for maternity/childcare purposes.

**Resignation**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following named person be approved as specified below.

Acceptance: Resignation of Bridget Gallace

Name	Title	Building	Effective
Gallace, Bridget	Teaching Assistant	Gribbin	8/28/19

**PERSONNEL – Classified**

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Murphy, seconded by Trustee Field. No discussion. The Board unanimously (6/0) moved to approve the following classified matters:

**Appointment of Security Guard**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed provisionally as a Security Guard for the Glen Cove City School District as specified below (salary as per contract, prorated).

Approval of John Quail Security Guard

Name	School	Effective
Quail, John	Gribbin	o/a 9/16/19

**Comments**

Mr. Quail is replacing Mr. Tockman, who resigned.

**Appointment of School Monitors**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as School Monitors for the Glen Cove City School District effective September 3, 2019 through June 26, 2020, or sooner, as specified below (salary as per contract).

Approval of Jennifer Angalet, Alyssa Curcio, Arline Ellison, Allison Schwantner, Daniel Sheehan, Edina Winter School Monitors

Name	Current Assignment	School	Hours
Angalet, Jennifer	Computer Room	Landing	29.5 hrs./wk.
Curcio, Alyssa	1:1	Gribbin	29.5 hrs./wk.
Ellison, Arline	Lunch & Playground/Compliance	Gribbin	15 hrs./wk.
Schwantner, Allison	1:1	Deasy	29.5 hrs./wk.
Sheehan, Daniel	1:1	Landing	29.5 hrs./wk.
Winter, Edina	1:1	Deasy	29.5 hrs./wk.

**Appointment of Adult Education Teachers (Fall Semester)**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Adult Education Teachers for the Glen Cove City School District effective September 24, 2019 through December 19, 2019, provided the appointee meets the required qualifications for the job (salary- \$50 per hour).

Approval of William Adlman, Liz Aragon, Nancy Chin, Jeanine DiMenna, Stacey Estrada, Ricare Fioc, Will Hannah, Juan Hinojosa

Name	Course
Adlman, William	Flip This House
Aragon, Liz	Zumba Toning
Chin, Nancy	Tai Chi for All
DiMenna, Jeanine	Fine Cuisine with Jeanine

Estrada, Stacey	Eight Weeks to Wellness Organize, Enhance & Share Photos on iPhone & iPad Organize & Share Photos on Mac Organize & Stream Music on Mac Yoga for Beginners
Fiore, Richard	Rhythm Dancing for Social Occasions
Hahn, Will	Getting Paid to Talk
Hinojosa, Juan	Excel Introduction Excel Intermediate Excel Advanced
Khodai, Michelle	Meditation
Polner Abraham, Beth	Elder Care Law
Rodriguez, Carol	Line Dancing For Your Health
Silverman, Jeffery	Keep the Income Flowing During Retirement Planning for Your Child with Special Needs The Truth About Annuities

Michelle Khodai, Beth Polner Abraham, Carol Rodriguez, Jeffery Silverman  
Fall Adult Education Teachers

Increases in Assignment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be approved for an increase in assignment as specified below, effective September 3, 2019 (salary as per contract).

Approval: Increase in Assignments of Pasqualina DeBlasio, Rochelle Schinder, Mozelle White

Name	Assignment	From	To
DeBlasio, Pasqualina	P/T Food Service Helper	20 hrs./wk.	27.5 hrs./wk.
Schinder, Rochelle	Library & Compliance Monitor	17.5 hrs./wk.	22.5 hrs./wk.
White, Mozelle	Lunchroom & Playground Monitor	10 hrs./wk.	20 hrs./wk.

Comments

Ms. DeBlasio is replacing Ms. Brala, who retired.

Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following named person be approved as specified below.

Acceptance: Resignation of Bernadette Melillo

Name	Position/Assignment	Building	Effective
Melillo, Bernadette	School Monitor	Connolly	8/27/19

**Unfinished Business** – Nothing at this time

**New Business** – Nothing at this time

*Trustee Ferguson left the public meeting at 8:20 PM.*

**Public Participation**

The following topics were presented during the public participation section on any item:

- *Fran Krisch* – 8 Holly Tree Lane, Glen Cove – wanted to again discuss the closing of the back entrance of the high school. Specifically between the hours of 4:00 PM and 7:00 AM. I had a brother-in-law who in the 80's was a middle school student that died on the track while running. The cyclone and back gates were both closed preventing an ambulance from reaching him in time. My in-laws did not sue the district and it was a great loss to the family and community. At 8:00 PM this evening there were still people here exercising on the track making me wonder how many security guards were available at that time to open the locked gate even if they could get there in time to let an ambulance in. The fastest way to and from Glen Cove hospital is via the back gate. I live with two of my young adult children who've served on Glen Cove EMS and many times when they're on during the day or at night they answer calls from my home and they're not the only EMS that answer calls from their home and sometimes they're not just sitting at the firehouse but sometimes in an ambulance in the area or finishing a call at the hospital. The back gate needs to be open so that they don't have to spend an extra minute to drive around to get to the track to help someone. In the case of a heart attack a stroke and other serious medical issues time is tissue. You have six minutes without oxygen before your dead and less minutes before serious and permanent damage can set in. Last time I was here I was told that the gates were closed because of wear and tear on the pavement and possible speeding issues. To that I say please think about putting another speed bump or two and honestly I'm not worried about the cost of asphalt when it comes to the safety of someone in



our community trying to exercise on the track on the off hours. I don't only implore you to open the gates or the back during that timeframe but I also implore you to permanently open the cyclone fence at the foot of that driveway and there's really no other way for an ambulance to get in. Please consider this.

- *Alexander Juarez* – 9 Continental Court, Glen Cove – I'd like an update on the attorney general's investigation on our district and if you don't have one shame on our attorney general's office for not getting this done for our kids. Bond update with regard to the information outside on the desk. You just had some Spanish parents here and this is only available in English. You were going to get back to us on signs at the schools. By a show of hands from the Board of Education which one of you discussed this being done before it actually happened or if it was discussed? Why wasn't the community notified, or a public discussion? Whose decision was this? I'm willing to put up a \$100K of my own money to make sure of the safety and security of this community, kids and teachers. What's going on with the teacher's that were moved? Did they get put back?

*Dr. Rianna* made a statement that we had gotten recommendations that were discussed with staff and security last school year from home land security. We haven't put in all of those because they're very costly but we've observed and I know that when people are coming out of work and are going through our parking lot (and I don't care about the wear and tear and I don't know where that came up) that people are speeding thru as well as parking and doing things that are questionable. We're trying to minimize the traffic for safety reasons. We've had staff and students in the parking lot when we've seen people drive thru. We're not a cut thru or a road in the community that you cut thru. Most schools on long island, and I've given this information to my colleagues, have one way in out of the school building to minimize traffic going thru. I understand that we have some concerns with emergency vehicles. The back gate has been closed during school hours and we've had situations where emergency vehicles have come in we've never had an issue and I hope we never do in letting them in and out of the campus. We've also put into place when they're large events access so that traffic is minimized and not bottle necked. My main concern is the safety and security of our students and staff not only during the school day but when there are other opportunities after the school day. Our next step would be to determine whether or not we need to close the entire campus on weekends as well. People have access to the track but that doesn't mean that they have to come onto the school property and park their cars and I know some of them have used, even prior to this, Walnut to park their cars and some walk to the school campus. We're trying very hard to minimize any opportunity at the risk of student and staff safety. We will continue to look at all options and make appropriate recommendations. At this time I take all of the comments into consideration and if adjustments are needed we'll do that.

- *Fran Krisch*– 8 Holly Tree Lane, Glen Cove – I'm wondering when you made these changes if you consulted with Glen Cove EMS and Police? One way in and out, some schools have that. We're lucky that we don't and the other way out is the closest b-line to the hospital that's the key thing. These aren't just some concerns these are legitimate concerns. I'm worried about a dad trying to lose weight, walking on a track, having a heart attack or stroke. If they want to mark outside and walk in that's fine but it still doesn't fix the fact that an ambulance can't get to the track quickly. Help cannot get to them quickly. We're lucky we have that second entrance as a direct line to the hospital. I know you've said we've never had a problem and I hope we don't but we've had a problem in the past. My family is living proof of this and I hope we don't is not a good enough answer. This has to be fixed tomorrow. People are using the track. You have to have a b-line to the hospital and EMS to come in the back way and the cyclone fence.

*Trustee Murphy* commented that she would like to have a discussion on the back gate at some point and would like it added to the agenda for the board.

- *Alexander Juarez* – 9 Continental Court, Glen Cove – I asked about the Attorney General's Office update: the signs at the schools, you said you were going to get back to the public; what's going on with the teachers that were going to be moved down to the middle school; is the board of education aware that at least one class in the high school has at least 30 students and they're

sitting on radiators. That's only one class that I know of. Is the board aware of these numbers and the type of education these kids are going to get if each child in that class were to ask a three minute question and the teacher would never be able to answer them. I would like to hear from the board of education on my question. This is a board of education meeting not a superintendent meeting.

*Dr. Rianna* responded that due to recent new registration we had more than fifty-five just at the high school in the last five days. We've met with administration and have posted for additional staff and I'm working with the high school administration as we see the numbers settle and the actual classes we need to cover. This is not unusual and we do this at the beginning of every school year. We also wait for student's that have schedule changes that may change those numbers on an on-going basis. We met last Friday and we're meeting again tomorrow to get additional numbers so that we can see in what particular class we need to make arrangements. I believe the actual number of students that may or may not have desks was brought to the principal's attention and will be rectified if it hasn't been done already. Regarding the Assurance of Discontinuance we're still awaiting information from the Assistant Attorney General's office and we're providing detailed information that was requested by him for all former students involved. As a result of the arbitration process teachers were moved accordingly at both the high school and middle school.

- *Nicole Callahan* – 22 Red Spring Lane, Glen Cove – as a parent and someone in the medical field and the gates being locked; as a parent of a child who's on a sport God forbid something happens such as a spinal cord injury that is the safest place to get an ambulance thru and something to be considered. When you're having a sporting event if we're trying to control for security reasons, we have the booth and no one is manning it. If I'm picking up my kids at 5:00 from a sport or 7:30 people are going to come and go and if people are going to drive around and do whatever they're going to do there going to do it because there's no security or anyone there. It's a concern that I have and a consideration for when there games going on the fastest way to get here is thru the back entrance. All it takes is anaphylactic shock for someone to get stung by a bee.

*Dr. Rianna* responded that we've spoken with the athletic director as well as other members and we will be putting alternatives into place.

- *Janet Blatt* – McGrady Street, Glen Cove – about the fourteen-sixteen new classes that have been added at the high school I'd like to know how many student have to be in each class for the class to run; did any of the classes not meet that number and if so which ones. Commented on the welcoming letter from the high school principal having to do with the guidance department and the addition of one person to lower the number of students that each counselor takes care of or not take care of. Four years ago, before the start of school, two parents requested that their children be changed from one guidance counselor to another. After a series of meetings with a series of people they were told no, that can't happen, we don't do that. In this school district which exists only because the children of Glen Cove exist and their parents choose to send them to public school as opposed to private or parochial school, it seems to me that priority should be given to the needs of the children as seen by their parents who speak up. I understand that the counselors don't want as many students as they had and quite honestly as the daughter of someone who served many more student in his entire career in the New York City public schools I find that absurd, but it's modern times that's how it is. I would suggest that while you're meeting the needs of the guidance counselors you don't just take kids and say ok this is not your guidance counselor anymore this one is because we have to lower the numbers. I suggest you talk to the parents with their children and see what you are doing to some of the students without any concern because the contract for the guidance counselor calls you for doing what you did. The idea that it's not appropriate for there to be a back and forth is a decision that was made by the members of the board of education. It's not that it's not appropriate it's that you don't want to engage in a back and forth

with the public. This is a public meeting, this is the time when people that want to speak publically come to be heard and there are times when they ask their questions and have to sit down and someone from the board or the superintendent says something that's in conflict with what was really said or the person from the public disagrees with. You just don't care enough and if you cared enough you wouldn't be telling me to sit down and you wouldn't have told someone else to sit down when they weren't finished. This is the public forum and I suggest that you were elected by the people and this is a place where the public can be heard and not a place where those of you elected by the people shut us up.

*Dr. Rianna* responded by saying that the board has had discussions and over the past seven years as superintendent these discussions are on-going. We would like to have a proper decorum, transparency, to provide the information and have that request made and received in a professional manner. We try to do that best as possible. I don't believe anyone wants to quiet them as some may believe or stop them from speaking. We're trying to adhere to proper procedures that have been outlined in our board policy and that are consistent in other districts as well. Many of these discussions as well as questions are on-going. We're more than happy to give the response and the comments necessary. This is not a quiz so perhaps at times we don't have that information for you but we'll be glad to get whatever information we're able to provide. We're not here to enhance hostility or indicate that we're not being transparent. We're not hiding anything. We have gone above and beyond and will continue to do so in order to share information so that the community is properly informed. From my understanding no class that was offered was cut, I will look into that as that would've happened months ago. When we look at courses and someone ability to graduate in a timely manner there's a guideline which we go by that will allow us to have that class run or not. If there's 8-12 students in a class depending on if it's a new course, a course that's not traditionally held at enrollment those decisions are made based on the information and the data that we have. There's no blanket statement that we have as to what that magic number is.

- *Tricia Lebowitz* – 4 Inwood Road, Glen Cove – I wasn't going to speak tonight as I thought there were going to be a lot more people here talking about the bussing. On my son's first day of school it took my son 1 1/2 hours to get home from Connolly and I know the first week is always crazy. I was able to leave the bus stop go to Gribbin and have my daughter play for an hour and returned to the bus stop and he still wasn't there. It's been ironed out but there are some safety concerns. I know a bin has been setup where people could put their forms I just don't know what the order of what you're for is. Obviously, safety first and I know there's a problem with Elm Avenue and kids having to cross the street.

*Victoria Galante* thanked all the parents for their patience. Transportation is a daunting task to do and Connolly school was our issue this year. I believe that by next week some of those routes will be turned around. We're trying to make routes where if you child is picked up first usually they're usually dropped off last. So we're trying to change that by having that child that's picked up first is dropped off first in the afternoon to make it more equitable for everyone. Besides our own schools we have tons of private, parochial and special education vans running all over. I had a child that didn't get picked up at the high school three days in a row for whatever reason. We do have some issues with the bus company and have had two drivers already removed from driving in Glen Cove for various reasons. We're trying really hard to get everything done. We started routing today for the afterschool programs that start Monday. We have given some parents alternate stops and they're very happy, other parents even with multiple choices are not happy and want house stops. It's very dangerous for busses to stop in the middle of the street. We need corner stops as most corners have stop signs and all cars know to stop or slow down. When we stop a bus in the middle of the street a lot of cars don't stop and go around the bus and we've had that to. We had a community member that saw the bus stop and children boarding and a car passed by and called us. We've had issues but a lot has calmed down and hopefully by the third week we'll have most of it taken care of.

- *Janet Blatt*, McGrady Street, Glen Cove – as you well know Dr. Rianna I've had a number of conversations starting long before you came to the district

with the person that's in charge of the open meetings laws for the state of New York. It does not matter what any other districts school board does regarding how you allow people to speak, how long as well as a back and forth. That is an individual district decision. It doesn't really matter what other district do what matters is what this board wants. If some board members want more than three minutes and the majority wants three minutes than the majority rules. It would be nice if we knew that existed but the board doesn't tell us that. We are the people who vote for or against people in board elections. They are supposed to represent the people and if a board wanted to be nasty they could say no one speaks. That's in the open meeting regulations but they have to be consistent across the board at any given meeting. What I'm saying is that this is a public forum. Please take the time to come to meetings and they want to be heard and they don't particular care that they're cut off because they are given a mere three minutes. Either the board or a majority of the board doesn't want to hear them or stay late. If you don't like the timeframe of the meetings quit. You don't have to stay. The board will appoint someone else. This is supposed to be a democracy and three minutes is a tiny bit of a democracy and not having any back and forth is no democracy.

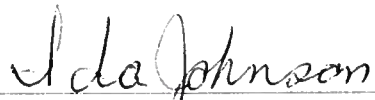
- *Alexander Juarez* – 9 Continental Court, Glen Cove – Lia, Robert, Rose, Monica, Mary, Karen. I want to tell you that I sat on that side so I will stick up for you guys all the time because I know stuff that you guys have to go through. I agree with what Janet said and I think the compromise is part of it and working together. I strongly support you guys and hear from the community. How much is it costing us to do the Attorney General's Investigation; what are the positions going to cost us; how many positions and cost will that be; what are legal fee costs just to handle the Attorney General investigation. I went to watch the JV boys soccer team the other day play at the pit and the athletic trainer was required however a young player from the opposing team was lying flat on his back and there was no one there. The security person was sitting in a car at the top of the hill. Three times I heard them ask for the person to go there. It can happen and it's just a matter of time. When will it happen? I did not get a definitive answer. The board of education did not make this decision, who did? Who decided to lock that back gate? You the board? You can change it. You don't have to wait for someone else to do it. You seven or four of you can do it. That's a discussion I would like to hear from the board of education in public.

*Dr. Rianna* responded by stating that she doesn't have any specific information here and I do know at this point in time that the only position was a .2 ombudsman from when you were on the board. We still have not had an approval and until it's in place by the Assistant Attorney General there has been no other hires regarding that. The ultimate decision to close the back gate was my decision based on my observation, complaints that have come to me regarding concerns over security and people driving too quickly to cut through the parking lot to get to the other side. I will as requested by one of our board members provide them with additional information and give them a discussion with all that information at an upcoming board meeting

On a motion by Trustee Field, seconded by Trustee Sekelsky, the Board unanimously (5-0) moved to adjourn the public meeting at 8:55 pm. Next meeting scheduled for Wednesday, September 25, 2019, High School at 7:30 pm.

Motion:  
Adjourn  
Meeting

Respectfully submitted,  
By *Ida Johnson*  
District Clerk

  
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Ida Johnson, District Clerk