

Special Meeting – Board of Education – September 3, 2020

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Personnel

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1) Rescission of Appointments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the appointments of the following named persons be rescinded as specified below.

Name	Title	Building	Effective
[REDACTED]	Regular Substitute Teacher	Middle School	6/17/20
[REDACTED]	Part-Time .8 SS Teacher	Middle School	7/29/20
[REDACTED]	Regular Substitute Teacher	Landing	6/17/20

a. Comments

[REDACTED] has accepted a probationary ENL position at the high school.

[REDACTED] has accepted a probationary special education teacher position at the high school.

[REDACTED] has accepted a probationary elementary teacher position at Landing.

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2) Recall to Probationary Position

RESOLVED, the Board of Education hereby recalls one (1) 1.0 FTE Physical Education teacher position in the Physical Education tenure area, effective September 1, 2020, pursuant to §2510 of the New York State Education Law, due to an increase in enrollment which thereby necessitates an increase in Physical Education sections at the Middle School. Be it further RESOLVED, that [REDACTED] be appointed to the recalled position.

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PersonnelA. Certified1) Appointment of Probationary Elementary Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who are properly certified, be appointed as Probationary Teachers for the Glen Cove School District as specified below. (salary as per contract)

Name	Tenure Area	School	Schedule & Step	Probationary Period*
[REDACTED]	Elementary	Landing	MA, Step 1	9/1/20-8/31/24
[REDACTED]	Elementary	Deasy	MA, Step 1	9/1/20-8/31/24
[REDACTED]	Elementary	Gribbin	MA, Step 1	9/1/20-8/31/24
[REDACTED]	Elementary	Gribbin	MA, Step 2	9/1/20-8/31/24
[REDACTED]	Elementary	Gribbin	MA, Step 1	9/1/20-8/31/24
[REDACTED]	Elementary	Landing	MA, Step 2	9/1/20-2/6/23**

a. certifications

Name	Certification(s)	Certificate Type
[REDACTED]	Early Childhood Ed (B-2) Childhood Ed (1-6) SWD (B-2) SWD (1-6)	Initial (pending) Initial Initial (pending) Initial
[REDACTED]	Early Childhood Ed (B-2)	Emergency COVID-19
[REDACTED]	Early Childhood Ed (B-2) Childhood Ed (1-6) SWD (1-6)	Initial Initial Initial
[REDACTED]	Early Childhood Ed (B-2) Childhood Ed (1-6) Literacy (B-6) SWD (B-2) SWD (1-6)	Professional Professional Initial Initial Initial
[REDACTED]	Childhood Ed (1-6) SWD (1-6)	Initial Initial
[REDACTED]	Childhood Ed (1-6) SWD (1-6) SWD (B-2)	Initial Initial Initial

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PersonnelA. Certified2) Appointment of Probationary ENL Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who are properly certified, be appointed as Probationary Teachers for the Glen Cove School District as specified below. (salary as per contract)

Name	Tenure Area	School	Schedule & Step	Probationary Period*
[REDACTED]	ESOL	Middle School	MA, Step 1	9/1/20-8/31/24
[REDACTED]	ESOL	High School	MA, Step 2	9/1/20-8/31/23**

a. certifications

Name	Certification(s)	Certificate Type
[REDACTED]	ESOL Childhood Ed (1-6)	Initial Initial
[REDACTED]	ESOL	Initial

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A. Certified

3) Appointment of Probationary Special Education Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who are properly certified, be appointed as Probationary Teachers for the Glen Cove School District as specified below. (salary as per contract)

Name	Tenure Area	School	Schedule & Step	Probationary Period*
[REDACTED]	Special Education	Middle School	MA, Step 1	9/1/20-8/31/24
[REDACTED]	Special Education	Landing/Middle	MA, Step 3	9/1/20-8/31/24
[REDACTED]	Special Education	High School	MA, Step 2	9/1/20-8/31/24
[REDACTED]	Special Education	Middle/High	MA, Step 1	9/1/20-8/31/24
[REDACTED]	Special Education	Connolly	MA, Step 3	9/1/20-8/31/24

a. Certifications

Name	Certification(s)	Certificate Type
[REDACTED]	Social Studies (7-12) SWD (7-12) SWD SS (7-12) Literacy (5-12) Gifted Education Extension	Initial Emergency COVID-19 (pending) Emergency COVID-19 (pending) Emergency COVID-19 (pending) Emergency COVID-19 (pending)
[REDACTED]	Early Childhood Ed (B-2) Childhood Ed (1-6) SWD (B-2) SWD (1-6)	Professional Professional Professional Professional
[REDACTED]	Social Studies (7-12) SWD SS (7-12) SWD (7-12 Generalist)	Professional Professional Professional
[REDACTED]	Childhood Ed (1-6) Early Childhood Ed (B-6) SWD (B-2) SWD (1-6) SWD (7-12 Generalist) Mathematics (7-12)	Initial Initial Initial Initial Initial
[REDACTED]	Early Childhood Ed (B-2) Childhood Ed (1-6)	Professional Professional

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	SWD (B-2) SWD (1-6) Literacy (B-6)	Initial Professional Professional
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PersonnelA. Certified4) Appointment of Probationary Social Worker

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is properly certified, be appointed as a Probationary Social Worker for the Glen Cove School District as specified below. (salary as per contract)

Name	Tenure Area	School	Schedule & Step	Probationary Period*
	School Social Worker	TBD	MA, Step 1	9/1/20-8/31/24

a. Certifications

Name	Certification(s)	Certificate Type
	School Social Worker	Initial
	Childhood Ed (1-6)	Initial
	SWD (1-6)	Initial

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¹²³⁴⁵⁶denotes seniority in respective tenure area

*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

**Pursuant to Education Law §2509, a teacher who receives a probationary appointment is entitled to [up to] two years of ["Jarema"] credit toward completion of the probationary period, for service rendered as a regular substitute teacher in the tenure area of appointment.

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A. Certified

5) Appointment of Part-Time Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is properly certified, be appointed as a Part-Time Teacher for the Glen Cove City School District effective September 8, 2020 through June 30, 2021, or sooner, as specified below. (salary as per contract, prorated)

Name	Area	School(s)	FTE	Schedule & Step
[REDACTED]	Science	High School	.7	MA, Step 1

a. Certifications

Name	Certification(s)	Certificate Type
[REDACTED]	Art Biology (7-12)	Permanent Emergency COVID-19 (pending)

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A. Certified

6) Appointment of Regular Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Regular Substitute Teacher for the Glen Cove City School District as specified below. (salary - \$125/day first 30 days; step & salary, day 31, prorated, if applicable)

Name	Certification(s)/Type	Building	Salary (Day 31)	Effective
[REDACTED]	Childhood Ed (initial) SWD 1-6 (initial) ESOL (pending) SWD B-2 (pending) SWD 7-12 (pending)	Connolly	MA, Step 1	9/8/20-TBD

a. Comments

[REDACTED] is replacing [REDACTED], who is out on medical leave until further notice.

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Personnel

A. Certified

7) Appointment of Permanent Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Permanent Substitute Teachers for the Glen Cove City School District effective the 2020-2021 school year as specified below. (salary - \$136/day; no benefits)

Name	Certification Area(s)/Type(s)	School
[REDACTED]	PreK-6 (permanent)	Connolly
[REDACTED]	Nursery-6 (permanent)	Gribbin
[REDACTED]	Social Studies 7-12 (permanent) School District Administrator (permanent)	High School
[REDACTED]	Social Studies 7-12 (permanent)	High School
[REDACTED]	Social Studies 7-12 (professional)	Middle School
[REDACTED]	Physical Education (initial)	High School
[REDACTED]	Social Studies 7-12 (permanent)	High School
[REDACTED]	Early Childhood Ed B-2 (initial) SWD B-2 (initial) SWD 1-6 (initial)	Landing

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A. Certified

8) Appointment of Per Diem Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as per diem Substitute Teachers for the Glen Cove City School District effective the 2020-2021 school year, at the Board approved rate of \$125 per day.

[Redacted list of names and details for the first column of substitute teachers]

[Redacted list of names and details for the second column of substitute teachers]

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**40 days maximum*

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9) Appointment of Mentor Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Mentor Teachers for the Glen Cove City School District effective the 2020-2021 school year as specified below. (stipend as per contract)

Mentor Name	Mentee Name	Area
[REDACTED]	[REDACTED]	Music
[REDACTED]	[REDACTED]	School Social Worker
[REDACTED]	[REDACTED]	Earth Science

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A. Certified

10) Additional Hours of Employment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be granted 5 additional hours of employment, effective September 2, 2020. (salary as per contract, prorated)



a. Comments

These hours will be utilized for PBIS training at the Middle and High Schools.

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Personnel

A. Certified

11) Request for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for a leave of absence for the following named person be approved as specified below.

Name	Title	Building	Effective
[REDACTED]	Special Education Teacher	Connolly	9/8/20-TBD

a. Comments

[REDACTED] is requesting a leave of absence for medical reasons until further notice.

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VIII. Personnel

B. Classified

1. Appointment of Maintenance Workers
 - a. Comments
2. Appointment of Per Diem Substitute Cleaners
3. Request for Leave of Absence
 - a. Comments
4. Resignations
5. Retirement

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Personnel

B. Classified

1) Appointment of Maintenance Workers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Civil Service Employees in the Facilities Department of the Glen Cove City School District effective on or around September 4, 2020, as specified below. (salary as per contract, prorated)

Name	Title	School
██████████	Head Custodian	Connolly
██████████	Head Custodian	Middle School
██████████	Head Custodian	Deasy

a. Comments

██████████ is replacing ██████████, who resigned
 ██████████ is replacing ██████████, who retired.
 ██████████ is filling a vacancy based on district need.

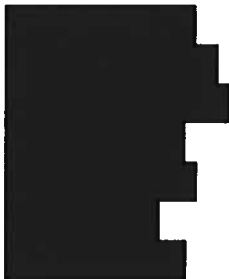
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Personnel

B. Classified

1) Appointment of Per Diem Substitute Cleaners

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as per diem Substitute Cleaners for the Glen Cove City School District effective the 2020-2021 school year, *pending fingerprint clearance and letters of good conduct.* (salary - \$15.00/hr.)



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B. Classified

2) Request for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for a leave of absence for the following named person be approved as specified below.

Name	Position/Assignment	Building	Effective
██████████	Night Cleaner	High School	8/19/20-10/30/20

a. Comments

██████████ is requesting a leave of absence for medical reasons.

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B. Classified

3) Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name	Title	Building	Effective
[REDACTED]	Part-Time Food Service Helper	Connolly	8/27/20
[REDACTED]	Night Cleaner	Deasy	9/11/20

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Personnel

B. Classified

4) Retirement

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following named person, for the purpose of retirement, be approved as specified below.

Name	Title	Building	Effective
[REDACTED]	Teaching Assistant	High School	8/25/20