

JD

MINUTES

**Glen Cove Board of Education Meeting
Wednesday, December 16, 2020, 7:00 pm - 9:30 pm
Virtual**

Virtual Meeting: www.glencoveschools.org

I. Opening Ceremony

On a motion by Trustee Gail Nedbor-Gross, second by Trustee Rosemarie Sekelsky, the Board of Education unanimously (6/0) entered into executive session at 5:51 pm. Also in attendance was Chris Venator (school district attorney). On a motion by Trustee Karen Ferguson, second by Trustee Maria Venuto, the Board of Education unanimously (6/0) adjourned executive session at 7:01pm.

A. Salute to Flag and a Moment of Silence

Public session was called to order by the Superintendent of Schools, Dr. Maria Rianna, salute to the flag at 7:13 pm and a moment of silence for Mike McCauley, the Deasy school crossing guard, who passed away over the weekend.

B. Roll Call

The following Board of Education members were present.

Present: Gail Nedbor-Gross, Mary Murphy, Rosemarie Sekelsky, Karen Ferguson, Maria Venuto

Absent: Lia Leone (attended executive session only)

Due to an emergency situation a motion by Trustee Gail Nedbor-Gross, second by Trustee Karen Ferguson, the board unanimously (5/0) moved to allow Dr. Maria Rianna, Superintendent of Schools, run this meeting in the absence of the Vice-President.

On the recommendation by the Superintendent of Schools the Board unanimously (5/0) moved to table Board of Education President and Board of Education Vacancy until the January 13, 2021 meeting.

Move: Karen Ferguson Second: Mary C. Murphy Status: Passed

C. Board of Education President

Tabled until the next meeting.

D. Board of Education Vacancy

Tabled until the next meeting.

II. Approval of Minutes of the Board of Education Meeting

Minutes of November 18, 2020 - Presented by District Clerk

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education unanimously moved (5/0) to approve the minutes of the Board of Education meeting of November 18, 2020 after a brief discussion.

1. Karen Ferguson
2. Gail Nedbor-Gross
3. Maria Venuto

Victoria Galante spoke on behalf of the audit committee.

B. Policy Committee

1. Monica Alexandris-Miller
2. Karen Ferguson
3. Maria Venuto

Trustee Maria Venuto spoke on behalf of the policy committee.

C. Education Committee

1. Lia Leone
2. Mary Murphy
3. Rose Sekelsky

Dr. Michael Israel spoke on behalf of the education committee.

D. City of Glen Cove District Liaison

1. Maria Venuto

Trustee Maria Venuto reported as the City of Glen Cove district liaison.

E. Facilities Liaison

1. Gail Nedbor-Gross

Trustee Gail Nedbor-Gross reported as the facilities liaison

IV. Superintendent Report

Dr. Rianna gave an update on the Covid situation in our district; mentioned that a survey will be going out to all parents/guardians of the district to commit to either remote or hybrid; announced a traditional snow day for tomorrow.

A. Updates

1. Glen Cove High School Top Ten Students - Class of 2021

Dr. Michael Israel spoke to the above and showed a pre-recorded video presentation from Antonio Santana that included the naming of the Top Ten Students of the Class of 2021.

2. GCHS New Course Proposal

Dr. Michael Israel presented the following coordinators Sheena Jacob; John Piteris and Cassie Shannon who introduced their new course offerings.

Discussion and questions from the board were addressed.

V. Public Participation

Due to COVID-19 and receipt of an executive order from Laura Curran and Governor Cuomo, the Glen Cove Board of Education temporarily suspends in-person public access to the meeting for Board of Education meetings. The meeting will be accessible for viewing on our

JD

Dr. Michael Israel presented the following coordinators Sheena Jacob; John Piteris and Cassie Shannon who introduced their new course offerings.

Discussion and questions from the board were addressed after each proposal.

V. Public Participation

Due to COVID-19 and receipt of an executive order from Laura Curran and Governor Cuomo, the Glen Cove Board of Education temporarily suspends in-person public access to the meeting for Board of Education meetings. The meeting will be accessible for viewing on our website: www.glencoveschools.org.

Questions and comments were addressed by the Board of Education and administration as they were presented on agenda items only by virtual attendees.

VI. Instructional Report

On the recommendation of the Superintendent of Schools made by the Assistant Superintendent of Curriculum and Instruction, on a motion by Trustee Maria Venuto, seconded by Trustee Mary Murphy the Board of Education moved to approve Curriculum items A, B and C.

The Board had a lengthy conversation resulting in a separate motion being made by Trustee Karen Ferguson to table the College Human Anatomy & Physiology Honors (dual enrollment) course, followed by further conversation.

On the recommendation of the Superintendent of Schools, a motion was made by Trustee Gail Nedbor-Gross, second by Trustee Karen Ferguson to retract the original motion, followed by additional discussion. The board by a vote of 4 in favor 1 against (4/0/1 - Trustee Maria Venuto against) moved to retract the original motion.

On the recommendation of the Superintendent of Schools, on a motion by Trustee Rose Sekelsky, seconded by Trustee Karen Ferguson, the board unanimously (5/0) moved to approve the Committee on Special Education and Preschool Special Education.

Move: Rose Sekelsky Second: Karen Ferguson Status: Passed

Yes: Gail Nedbor-Gross, Maria Venuto, Rose Sekelsky, Mary C. Murphy, Karen Ferguson

A. Committee on Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approved the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases listed from meetings filed in the office of special education and approves the authorization of funds to implement the special education programs and services.

B. Committee on Preschool Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Preschool Special Education for Initial Placement Programs/Services for from meetings filed in the office of special education.

JG

C. GCHS New Course Proposals

RESOLVED, on the recommendation by the Superintendent of Schools, the Board of Education was asked to approve the College Human Anatomy & Physiology Honors (dual enrollment). On a motion by Trustee Karen Ferguson, seconded by Trustee Gail Nedbor-Gross, the board by a vote of 4 in favor 1 against (4/0/1 - Trustee Maria Venuto against) moved to table the below course from the GCHS New Courses of 2021-2022 for further discussion at the upcoming January 13, 2020 meeting.

- College Human Anatomy & Physiology Honors (dual enrollment)

RESOLVED, on the recommendation of the Superintendent of Schools, a motion by Trustee Karen Ferguson, second by Trustee Rose Sekelsky the Board of Education unanimously (5/0) moved to approve the below new courses as amended:

- Computer Science in Python
- Web Design
- Woman in America: History and Government
- Introduction to Sociology
- College Health Sciences and Professions (dual enrollment)

Move: Karen Ferguson Second: Rose Sekelsky Status: Passed

Yes: Gail Nedbor-Gross, Maria Venuto, Rose Sekelsky, Mary C. Murphy, Karen Ferguson

VII. Business Affairs

A. Finance

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education unanimously (5/0) moved to approve the following with no discussion needed:

Move: Karen Ferguson Second: Rose Sekelsky Status: Passed

Yes: Gail Nedbor-Gross, Maria Venuto, Rose Sekelsky, Mary C. Murphy, Karen Ferguson

1. Treasurer's Report - Month of October 2020

2. Financial Reports

- a. Bank Reconciliations - Month of October 2020
- b. Revenue Budget Status Report - Month of October 2020
- c. Appropriation Budget Status Report - Month of October 2020
- d. Register of Bills - Month of October 2020
- e. Check Registers - Month of October 2020

B. Operations

B. Operations

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education unanimously (5/0) moved to approve the following with discussion taking place:

Move: Karen Ferguson Second: Maria Venuto Status: Passed

Yes: Gail Nedbor-Gross, Maria Venuto, Rose Sekelsky, Mary C. Murphy, Karen Ferguson

1. Change Order

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves a Change Order No. 1 in the amount of \$43,351.27 dated October 16, 2020 from Symbrant Technologies for work related to SED Project #28-0-00-01-0-005-009 – Deasy Public Address System.

2. Budget Adjustment

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves a budget adjustment as described below:

The COVID-19 Pandemic has resulted in a number of unbudgeted expenditures to prepare District buildings for student and staff occupancy. Some of these expenditures have been able to be purchased with budget transfers into appropriations that have been depleted while other cannot due to the restrictions of transfers into and between non-contingent budget appropriations.

It is recommended that the following budget adjustment be made increasing the 2020 – 2021 budget by \$1,735,000.

REVENUE		
A909	Unassigned Fund Balance	\$1,735,000
APPROPRIATION EXPENSE		
A1620.466.25	Nurses PODS	\$ 568,000
A1620.200.25	Office Equipment/Furniture	\$ 50,000
A1620.200.25	Deasy HVAC \$550,000-\$250,000 (Grant)	\$ 300,000
A1620.500.25-20	Replenish PPE	\$ 80,000
A1620.500.25-20	Air Purifiers	\$ 50,000
A1620.500.25-20	Backpack Electrostatic Sprayers	\$ 10,000
A1620.466.25	Install Connolly Roof Drain	\$ 10,000
A1620.466.25	Middle School Roof Repairs	\$ 25,000
A1620.466.25	HVAC Various Repair/Replace	\$ 127,000
A1620.466.25	Connolly School (room access from hall)	\$ 10,000
A1620.163.25	Salaries	\$ 505,000
Total		\$1,735,000

A1620.500.25-20	Replenish PPE	\$	80,000
A1620.500.25-20	Air Purifiers	\$	50,000
A1620.500.25-20	Backpack Electrostatic Sprayers	\$	10,000
A1620.466.25	Install Connolly Roof Drain	\$	10,000
A1620.466.25	Middle School Roof Repairs	\$	25,000
A1620.466.25	HVAC Various Repair/Replace	\$	127,000
A1620.466.25	Connolly School (room access from hall)	\$	10,000
A1620.163.25	Salaries	\$	505,000
Total			\$1,735,000

3. Corrective Action Plan

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the Corrective Action Plan as developed in conjunction with the external audit for the school year ending June 30, 2020, which will be implemented during the 2020 – 2021 school year.

4. Donation

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a donation from Premier Rubber Surfacing for the material and installation of bonded rubber mulch as outlined in the letter filed in the office of the superintendent.

5. Donation - Saxophone

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a donation from Ms. K. Muzer-Thom of a saxophone for the high school music department.

6. Contract - DOR

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the services as summarized below in which Glen Cove is the District of Residence and authorizes the President of the Board to sign such contract upon approval:

District of Location: Jericho School District

Address: 99 Cedar Swamp Road
Jericho, NY

School Name: Long Island Lutheran MS/HS

of Students: Five (5)

Services: Special Ed services as outlined in IEP during 2019-20

District of Location: North School CSD

Address: 112 Franklin Avenue
Sea Cliff, NY

School Name: Greenvale School

of Students: One (1)

Services: Special Ed services as outlined in IEP during 2020-21

District of Location: Oyster Bay-East Norwich CSD

Address: 1 McCouns Lane
Oyster Bay, NY

School Name: East Woods and St. Dominic

of Students: Eight (8) at each school

Services: Special Ed services as outlined in IEP during 2020-21

7. Contracts - Student Services

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the student service contracts as summarized below and

authorizes the President of the Board to sign such contract upon approval:

Provider: Nazia Arshad

Address: 131 S. Terrace Place
Valley Stream, NY 11580
Service: Psychological Evaluation
Rate: \$350 full evaluation / \$250 modified evaluation

Provider: Kimya Sakhai Kreinik, Ph.D.

Address: 152 Wagon Road
Roslyn Heights, NY 11577
Service: Neuropsychological evaluations
Rate: Filed in the office of special education

Provider: Denise L. DeLello, Ph.D.

Address: 289 Dayton Avenue
Manorville, NY 11949
Service: Psychological Evaluation
Rate: \$350 full evaluation / \$250 modified evaluation

Provider: Linda S. LaMarca, Ph.D.

Address: 15 Glen Street, Suite 203
Glen Cove, NY 11542
Service: Neuropsychological Evaluation
Rate: Filed in the office of special education

8. Deasy Air Handler Replacement

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education recognizes that the existing air handler at Deasy Elementary School is in need of replacement to provide the required ventilation needed throughout the school; and thereby declares this project an emergency and authorizes that work begin on its replacement immediately.

VIII. Personnel

A. Certified

On the recommendation by the Superintendent of Schools the Board unanimously (5/0) moved to approve the following certified matters as amended:

Move: Karen Ferguson Second: Gail Nedbor-Gross Status: Passed

Yes: Gail Nedbor-Gross, Maria Venuto, Rose Sekelsky, Mary C. Murphy, Karen Ferguson

1. Appointment of Central Administrator

Upon recommendation of the Superintendent of Schools, be it **RESOLVED**, that the following named person, who is properly certified, be appointed as a Central Administrator for the Glen Cove City School District as specified below.

Name: Rodriguez, Kim

Position Title: Assistant Superintendent for Human Resources

Building Assignment: Thayer

Salary: \$160,000/yr. (prorated)

Effective: o/a 1/15/21

Certifications: SDL, SBL, School Counselor

2. Appointment of Part-Time Teacher

Upon recommendation of the Superintendent of Schools, be it **RESOLVED**, that the following named person, who is properly certified, be appointed as a Part-Time

Teacher for the Glen Cove City School District, as specified below (salary as per contract, prorated.)

Name: **Bourguet, Lauren**

Area: Art

Building Assignment: Connolly/Landing

FTE: .2

Schedule & Step: MA, Step 1 (prorated)

Effective: 11/23/20-6/30/21 (or sooner at the discretion of the Board of Education)

Certification: Visual Arts

3. Appointment of Regular Substitute Teachers

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as Regular Substitute Teachers for the Glen Cove City School District as specified below.

Name: **Ahrens, Cathleen**

Building Assignment: Connolly

Salary: \$136/day (first 30 working days); MA, Step 1 (31st working day)

Effective: 10/28/20-1/4/21

Certifications: PreK-6

Comments: Ms. Ahrens is replacing Ms. Chiarello, who is out on medical leave.

Name: **Carolan, Nicole**

Building Assignment: Middle School

Salary: \$125/day (first 30 working days); MA, Step 1 (31st working day)

Effective: 11/30/20-o/a 1/11/21

Certifications: ESOL

Comments: Ms. Carolan is replacing Ms. Cajamarca, who is out on childcare leave.

4. Appointment of Permanent Substitute Teachers

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a .8 FTE Permanent Substitute Teacher for the Glen Cove City School District, effective the 2020-2021 school year, as specified below (salary - \$136/day, prorated – no benefits.)

Name: **Bourguet, Lauren**

Building Assignment: Landing

Certification: Visual Arts

5. Appointment of Per Diem Substitute Teachers

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Per Diem Substitute Teachers for the Glen Cove City School District (salary - \$125/day.)

Capobianco, Jonathan*

Romanoff, Wendy

Shannon, Kevin*

Haukeness-Perez, Deanna*

*as per NYSED regulations

6. Appointment of Per Diem Substitute Teaching Assistant

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Per Diem Substitute Teaching Assistant for the Glen Cove City School District as specified below (salary - \$14.00/hr.)

Feemster, Patricia

7. Change in Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a change in status for the following named person be approved as specified below (salary as per contract).

Name: **Pavlovich, Lora**
 From: .2 FTE/.8 Permanent Substitute
 To: .4 FTE/.6 Permanent Substitute
 Effective: 11/16/20

8. Requests for Leaves of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for a leave of absence for the following named persons be approved as specified below.

Name: **Buehre, Sandra**
 Position Title: Elementary Teacher
 Building Assignment: Connolly
 Effective: 1/4/21-2/4/21

Name: **Chiarello, Gina**
 Position Title: Elementary Teacher
 Building Assignment: Connolly
 Effective: 12/5/20-1/1/21
 Comments: Ms. Chiarello is requesting an extension of her medical leave of absence.

Name: **Iadanza, Madalyn**
 Position Title: School Social Worker
 Building Assignment: Deasy/Landing
 Effective: 12/9/20-6/30/21
 Comments: Ms. Iadanza is requesting a leave of absence for medical reasons.

Name: **Imbergamo, Claire**
 Position Title: Teaching Assistant
 Building Assignment: Connolly
 Effective: 12/8/20-TBD
 Comments: Ms. Imbergamo is requesting a leave of absence for medical reasons.

Name: **John, Jesmel**
 Position Title: ENL Teacher
 Building Assignment: Deasy
 Effective: 12/7/20-3/7/21
 Comments: Ms. John is requesting a leave of absence for personal reasons.

Name: **Nardiello, Mario**
 Position Title: Math Teacher
 Building Assignment: High School
 Effective: 1/7/21-o/a 4/2/21
 Comments: Mr. Nardiello is requesting a leave of absence for medical reasons.

Name: **Ricciardi, Dora**
 Position Title: Elementary AIS Teacher
 Building Assignment: Connolly
 Effective: 12/11/20-1/11/21
 Comments: Ms. Ricciardi is requesting an extension of her medical leave of absence.

Name: **Valdivia, Jessica**
 Position Title: Special Education Teacher

Building Assignment: Gribbin
 Effective: 12/12/20-o/a 4/2/20
 Comments: Ms. Valdivia is requesting an extension of her childcare leave.

B. Classified

On the recommendation by the Superintendent of Schools the Board of Education unanimously (5/0) moved to approve the following classified matters:

Move: Karen Ferguson Second: Maria Venuto Status: Passed

Yes: Gail Nedbor-Gross, Maria Venuto, Rose Sekelsky, Mary C. Murphy, Karen Ferguson

1. Appointment of School Monitors

Upon the recommendation of the Superintendent of Schools, be it **RESOLVED**, that the following named persons be appointed as School Monitors for the Glen Cove City School District, as specified below, pending fingerprint clearance (salary as per contract.)

Name: **Alvarado, Miriam**
 Current Assignment: Compliance Coverage
 School: Landing
 Hours: 29.5 hours per week
 Effective: 11/30/20-6/25/21 (or sooner at the discretion of the Board of Education)

Name: **Capobianco, Jonathan**
 Current Assignment: Compliance Coverage
 School: Deasy
 Hours: 29.5 hours per week
 Effective: 11/20/20-6/25/21 (or sooner at the discretion of the Board of Education)

Name: **Lorenti, Francesca**
 Current Assignment: Compliance Coverage
 School: Deasy
 Hours: 29.5 hours per week
 Effective: 11/24/20-6/25/21 (or sooner at the discretion of the Board of Education)

Name: **Merlos, Maria**
 Current Assignment: Office Monitor
 School: High School
 Hours: 29.5 hours per week
 Effective: o/a 12/14/20-6/25/21 (or sooner at the discretion of the Board of Education)

Name: **Orellana, Cindy**
 Current Assignment: 1:1
 School: Gribbin
 Hours: 29.5 hours per week
 Effective: o/a 12/14/20-6/25/21 (or sooner at the discretion of the Board of Education)

2. Request for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it **RESOLVED**, that the request for a leave of absence for the following named person be approved as specified below.

Name: **Medina, Bernard**
 Position Title: Custodian (Night Supervisor)
 Building Assignment: Middle School
 Effective: o/a 1/29/21-o/a 4/23/21

Comments: Mr. Medina is requesting a leave of absence for medical reasons.

3. Resignation

Upon recommendation of the Superintendent of Schools, be it **RESOLVED**, that the resignation of the following named person be approved as specified below.

Name: **Sadlo, Justin**
 Position/Assignment: Plumber
 Effective Date: 11/4/20

IX. Unfinished Business

A. Policy 2350 - Board Meeting Procedures - Second Reading and Adoption

A brief discussion by a couple of Board members with some changes requested.

RESOLVED, on the recommendation by the Superintendent of Schools, the Board unanimously (5/0) moved to approve Policy 2350 - Board Meeting Procedures.

Move: Karen Ferguson Second: Gail Nedbor-Gross Status: Passed

B. NYSSBA Convention Review

A motion by Trustee Karen Ferguson, seconded by Trustee Gail Nedbor-Gross was made to table this section until the January 13, 2021 meeting. The Board unanimously (5/0) moved to approve.

Move: Gail Nedbor-Gross Second: Karen Ferguson Status: Passed

Yes: Gail Nedbor-Gross, Maria Venuto, Rose Sekelsky, Mary C. Murphy, Karen Ferguson

X. New Business

A. Absence of Teaching Staff and Coverage

XI. Board Comments

The Board wished everyone a Happy Holiday season.

XII. Public Participation

Due to COVID-19 and receipt of an executive order from Laura Curran and Governor Cuomo, the Glen Cove Board of Education temporarily suspends in-person public access to the meeting for Board of Education meetings. The meeting will be accessible for viewing on our website: www.glencoveschools.org.

Questions and comments were addressed by the Board of Education and administration as they were presented on any items by virtual attendees.

XIII. Executive Session (if necessary)

XIV. Adjournment

The Board of Education unanimously (5/0) moved to adjourn the meeting at 10:25 pm. Next meeting scheduled for Wednesday, January 13, 2021.

Move: Maria Venuto Second: Gail Nedbor-Gross Status: Passed

Yes: Gail Nedbor-Gross, Maria Venuto, Rose Sekelsky, Mary C. Murphy, Karen Ferguson

Respectfully submitted
By Ida Johnson
District Clerk



Ida Johnson, District Clerk